Marcus Steele serves as the Finance Manager for the Arts & Culture Department at the City of Mesa, Arizona. He has extensive experience in leading teams in budget and finance, grant management, capital improvement programs, and process improvement (lean management), data analysis. He is a leader building and developing mission driven teams that seek promote public value for our city no matter what the service delivery method. Marcus was instrumental in building and developing the Mesa Hispanic Network (MHN). MHN is a team of strong, passionate, and dedicated Hispanic leaders within the City of Mesa delivering programs such as our Lunch & Learn series, innovative Peer Mentorship program, and a yearlong field worker-based leadership "apprenticeship" program. We have also developed local and regional partnerships with the National Forum for Black Public Administrators, Mesa Association of Hispanic Citizens, and others. MHN membership has grown from 20 to over 150 members in two years. MHN is a Chapter Member of LGHN. Marcus serves as vice-chair of the LGHN membership committee and is a member of the LGHN biennial conference planning committee.