



2021 Initiatives

LGHN Awards: LGHN annually presents two awards:

- ***Emerging Leaders Award and Scholarship to the LGHN Conference*** recognizes young professionals who demonstrate professional excellence and leadership in improving minority and disadvantaged communities through their work in their organization and their community.
- ***Joel D. Valdez Legacy Award*** honors Joel Valdez, long-time city manager in Tucson, Arizona, and the impetus behind the creation of LGHN. He was a role model and mentor to many young professionals in public administration and the IHN founders established this distinguished service award to honor him. A bust in the ICMA office with plaques identifies award winners.

Operational Initiatives

- Regularly scheduled meetings/discussions with LGHN local government members and chapters,
- Expanded calendar of events and professional development programs provided by LGHN, NFBPA, I-NAPA, ICMA, and other affiliate partners
- Strategic Government Resources (SGR) conducted a series of webinars for LGHN members on leadership development and career advancement; 2021 webinars are focused on local government leadership legends and their perspective on how to advance to leadership positions
- Webinar professional development programs and archives for ongoing use are on the LGHN website at <https://lghn.org/leadership-development/>
- Expansion of Madrinas/Padrinos coaching program <https://lghn.org/leadership-development/padrinos-madrinas/>
- Closer coordination with ICMA university chapters through the Madrinas/Padrinos program
- Expand LGHN international outreach in cooperation with ICMA Latin America and South America programs
- Provide bilingual information on LGHN website
- PM Magazine articles
- Increase membership through chapter development and targeted regional chapter development
- Partnership with NACA to explore how the two organizations can address issues of mutual concern

NFBPA Virtual Conference Panel Presentations – June 23-25, 2021

LGHN Biennial Conference – September 9-10, 2021 in Aurora, Adams County, CO

- Hybrid in-person and virtual conference (in-person based on capacity limits established by the state)
- Theme – Charting the Course: Embracing Change and Transformation
 - The New Abnormal
 - Diversity, Inclusion & Community Connection
- Events include networking receptions and online watch parties, platicas (speed coaching), awards program

ICMA Conference – October 3-6, 2021, Portland, Multnomah County, OR

- LGHN Annual Dinner at ICMA on Sunday, October 3, 2021
- Participation in ICMA Equity Events
- Panel Presentations: LGHN will co-sponsor three panels at ICMA

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