



2019 Initiatives

LGHN Awards: LGHN annually presents three awards:

- ***Emerging Leaders Award and Scholarship to the ICMA Conference*** recognizes young professionals who demonstrate professional excellence and leadership in improving minority and disadvantaged communities through their work in their organization and their community.
- ***Civic Engagement Award*** recognizes individuals and their organizations that represent insightful and sustained change in their communities through inclusive civic engagement practices.
- ***Joel D. Valdez Legacy Award*** honors Joel Valdez, long-time city manager in Tucson, Arizona, and the impetus behind the creation of LGHN. He was a role model and mentor to many young professionals in public administration and the IHN founders established the award to honor him. A bust in the ICMA office with plaques identifies award winners.

Operational Initiatives

- Regularly scheduled meetings/discussions with LGHN local government members and chapters,
- Expanded calendar of events and professional development programs provided by LGHN, ICMA, NFBPA, and other affiliate partners on website
- Webinar professional development programs and archives for ongoing use
- Expansion of Madrinas/Padrinos coaching program
- Enhanced membership directory (searchable, bios, photos, etc.)
- Information network/chat room
- Member recognition on website
- Testimonials on benefits of membership
- Increased social media outreach
- Closer coordination with ICMA university chapters
- PM Magazine articles
- Increase membership through chapter development and targeted regional development
- Partnership with NACA to explore how the two organizations can address issues of mutual concern

ICMA Conference – October 20-23, 2019, Nashville, TN

- LGHN Annual Dinner at ICMA on Sunday, October 20, 2019
- Participation in ICMA Equity Mixer
- Panel Presentations: LGHN will co-sponsor three panels at ICMA:
 - How to Be Family-Friendly in the Workplace.
 - Beyond Diversity: An Inclusive Workforce for 21st Century Outcomes
 - Open Mind Required: Facing the US Identity Crisis on Immigration
- LGHN Booth in the Exhibit Hall

NFBPA Conference Panel Presentations – April 3-7, 2019, Orlando, FL

- Inspiring Intentional Inclusion: Women In Government
- Achieving Your Leadership Potential: Thinking Strategically About the Next Steps in Your Career

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2018 Accomplishments

Webinars: LGHN partnered with NFBPA and Blacks in Government to create seminars on:

- Ethics in the Workplace
- Skills to Persevere in Adverse Situations
- Moving Up the Ladder without Burning Bridges

Seminars: In March, LGHN partnered with the Miami-Dade City/County Management Association (MDCCMA) and the Florida City/County Management Association (FCCMA) to present a seminar on *Cyber Security: How Vulnerable are Municipal Governments and Why?*

Biennial Conference: The Phoenix Hispanic Network hosted the 2018 LGHN Biannual Conference October 25-27, 2018: *Transformational Leadership: Honoring the Past, Treasuring the Present, Shaping the Future.*

- Featured speakers included:
 - Tommy Nuñez, First Latino NBA Referee
 - Dr. Maria Harper-Marinick, Chancellor, Maricopa Community Colleges
 - Patrick Ibarra, Co-Founder and Partner, Mejorando Group
 - Gary Segura, Dean, UCLA School of Public Affairs
- Sampling of sessions:
 - The Revolution Will Not be Pantomimed: Dismantling Borders, Recovering Humanity: Lessons learned from the City of Surprise Youth Council
 - Latino Engagement: Building Partnerships for a Visible community: a model program in Evanston, IL
 - Inspiring Intentional Inclusion: Women in Government
 - “The Long Beach and Anaheim Dynamic” – A tale of two business friendly California Cities: Public-private partnerships and other economic development strategies
 - Padrinos and Madrinas Platica: Coaching roundtables
 - The Latino Community in the 21st Century: An Old Politics for a New Era
- Sampling of events:
 - Golf Tournament, Soccer and Fitness Activities
 - Welcoming Reception, Awards Banquet and Closing Reception
 - Pueblo Grand Museum Tour
 - State Farm Stadium Tour: Home of the Arizona Cardinals
 - Community Historical Tour
 - City of Mesa Dia de Los Muertos Event and Tour

Practitioners: LGHN, ICMA and NFBPA have contracted with Arizona State University to develop a “white paper” on model practitioner programs that is intended to encourage more practitioners to become involved in university teaching programs and to increase the number of public administration programs that have practitioner programs. The program will involve students in conducting surveys, interviews and writing the paper. Researchers will be invited to present their project at the 2019 ICMA conference in Nashville, be recognized at the LGHN Dinner at the 2019 ICMA conference and have an article featured in PM Magazine.

ICMA Conference

- LGHN Dinner at ICMA: featured speaker, Colorado State Senator Dominick Moreno
- Participated in ICMA Equity Mixer
- Panel Presentations: LGHN co-sponsored two panels at ICMA:
 - Project Implicit
 - Think Strategically About the Next Steps in Your Career
- LGHN Booth in the Exhibit Hall

NFBPA Conference: LGHN presented at the 2018 NFBPA conference – “Achieving Your Leadership Potential...Thinking Strategically About the Next Steps in Your Career”

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