



LOCAL GOVERNMENT  
**HISPANIC  
NETWORK**

*Advancing Excellence and Inclusiveness in Local Government*

**Agenda**

**May 2, 2025**

**12:30 pm PT/3:30 pm ET**

**Board of Directors**

**Samantha Tavares**

*Past-President*

**Marcus Steele**

*President*

**Matt Rivera**

*President-Elect*

**Mario Diaz**

*Vice President for*

*Career Advancement*

**Ramiro Inguanzo**

*Vice President for*

*Professional*

*Development*

**Aarón Zavala**

*Vice President*

*for Membership*

**At-Large Directors:**

**Carlos Baía**

*Past ICMA Board*

*Member*

**Andrea Alicoate**

**Joe Camacho**

**Susana Carbajal**

**Alejandra Lopez**

**José Madrigal**

**Daniel Ortiz**

**Maria Solano**

**Hazel Wetherford**

**A. Call to Order/Roll Call/Welcome**

**B. APPROVAL: Consent Agenda – Receive and Approve**

1. Board meeting Zoom recording link for April 4, 2025 (*included in the board meeting appointment invitation*)
2. Board Meeting Attendance Report for 2024 and 2025\*
3. Financial Reports of April 2025\*

**C. DISCUSSION/APPROVAL:**

1. Discuss and Appoint a Board Member to the 2026 ICMA Conference Education Committee (formerly known as the Conference Planning Committee).
  - a. The 2026 ICMA Conference Education Committee (CEC) reviews and scores the education session proposals for the 2026 ICMA Annual Conference scheduled October 17-21, 2026, in Long Beach/Los Angeles County, CA, and the two ICMA Local Government Reimagined conferences scheduled in April and June 2026.

**D. DISCUSSION:**

1. Review Reimagined LGHN Service Recognition Award – **Mario Diaz**
2. Review LGHN Board Committee Chair Assignments, Appointments and Updates – **Marcus Steele**
  - a. Career Advancement Committee – **Mario Diaz**
    - i. **Upcoming program gathering scheduled for 5/22**
  - b. Conference Planning Committee – **Joe Camacho with Ramiro Inguanzo**
    - i. **Location: Westin Resort, Westminster, CO April 7 – 9, 2026 (dates overlap ICMA regional conference)**
    - ii. **Review and discuss high-level program.**
    - iii. **Discuss preliminary expenses, budget, and conference registration rates.**
  - c. International Committee – **TBD**
    - i. **Standing meeting last Monday of the month.**
    - ii. **Third webinar in the series with ICMA on pause as of 3/24.**
    - iii. **Committee plans to develop International Leadership Certificate with Bloomberg, LLI and a college/university (ICMA no longer participating)**
  - d. Membership and Chapters Meetings – **Aaron Zavala and Joe Camacho**

## Board Liaisons

**Jorge Gonzalez**

*ICMA Liaison*

**Gabe Rodriguez**

*NACA Liaison*

**Dario Gomez-Garcia**

*MissionSquare*

*Retirement Liaison*

- i. **Chapters meet every other month on third Friday at 8:30 am PT/11:30 am ET**
  - ii. **Membership committee meets on the alternating months on the third Friday at 8:30 am**
  - iii. **Additional support underway in IL. SoCal and NM chapter interest meetings underway along with North Texas**
- e. Professional Development – **Ramiro Inguanzo**
  - i. **See LGHN webinar and program schedule attached\***
  - ii. **Meeting quarterly with affiliates and a topic of the chapters' meeting**
  - iii. **Committee meeting TBD**
- f. Sponsorship and Fund Development – **Samantha Tavares**
  - i. **Meeting every other Thursday at 8:30 am PT/11:30 am ET**
3. Reminder to Review Board Workshop Goals with Committees– **Marcus Steele**
  - a. Propose actionable steps to be achievable in the next two years.
  - b. Prepare and present action steps to the board at a future meeting for approval by May or June
  - c. Other
4. Review Reimagined LGHN Service Recognition Award – **Mario Diaz**
5. Discuss the Board of Directors Representative for the Following Affiliate and Chapter Events in 2025 – **Marcus Steele**
  - a. June 30-July 2, 2025, GFOA annual conference – Marcus (Christine)
  - b. September, IL-LGHN Chapter conference – **TBD**
  - c. October 3, 2025, Central Texas Chapter conference – **TBD**
  - d. October 25-29, 2025, ICMA annual conference – All (In July, the LGHN board will discuss attendance assignments to ensure LGHN representatives participate as needed)
    - i. ICMA presidents' reception October 25 – Marcus, Matt and Sam
    - ii. LGHN dinner October 26 - All
    - iii. Affiliates reception October 27 - All
    - iv. NFBPA breakfast October 28 - All

## **E. Informational Items:**

1. LGHN Board Liaison Reports
  - a. ICMA Board and ICMA International Committee – **Jorge Gonzalez**
  - b. MissionSquare –**Dario Garcia-Gomez**
  - c. NACA – **Gabe Rodriguez**
2. LGHN *Legacy Leaders' Oral History Webinar* TBD

## **F. Future Board Meeting Agenda Items**

1. Updated Affiliate Agreement with ICMA – *On hold until ICMA governance project and review is complete. However, 2/21/25 ICMA staff asked to begin drafting update. Target for LGHN board approval in mid-2025.*

## **G. Future Meeting Dates and LGHN 2024 and 2025 Events**

1. June 6, 2025 – LGHN Board Meeting

2. ***June 29 - July 2, 2025 – GFOA Annual Conference***, Washington, DC (*Marcus attending as guest of GFOA along with Christine, session development underway*)
3. July 11, 2025 – LGHN Board Meeting – **date change**
4. August 1, 2025 – LGHN Board Meeting
5. September 5, 2025 – LGHN Board Meeting
6. October 3, 2025 – LGHN Board Meeting
7. ***October 14 -17, 2025 – MMANC Conference, Monterey, CA***
8. ***October 25 - 29, 2025 – ICMA Annual Conference, Tampa, FL***
9. November 7, 2025 – LGHN Board Meeting
10. December 5, 2025 – LGHN Board Meeting
11. January 9, 2026 – LGHN Board Meeting – **date change**
12. February 6, 2026 – LGHN Board Meeting
13. March 6, 2026 – LGHN Board Meeting
14. ***March 7 – 11, 2026 - NFBPA FORUM Philadelphia, PA***
15. ***April 7-9, 2026 - LGHN Conference in Denver Metro/Adams County***

#### **H. Adjournment**

## Board of Directors' Meeting Attendance 2024 and 2025

<i>Updated 4/1/25</i>  <i>Name</i>	<i>1/25</i>	<i>LGHN Board of Directors' Workshop 1/26</i>	<i>LGHN Annual Conference 1/27-1/29</i>	<i>3/25</i>	<i>4/25</i>	<i>5/25</i>	<i>6/25</i>	<i>7/25</i>
<b>Samantha Tavares</b>	X	X	X	X	(Attending NFBPA)			
<b>Marcus Steele</b>	X	X	X	X	X			
<b>Matt Rivera</b>	X	X	X	X	X			
<b>Mario Diaz</b>	X	X	X	X	X			
<b>Ramiro Inguanzo</b>	X	X	X	X	X			
<b>Aarón Zavala</b>	X	X	-	X	X			
<b>Carlos Baía</b>	X	-	-	-	X			
<b>Andrea Alicoate</b>	A	X	X	X	X			
<b>Maria Solano</b>			-	X	X			
<b>Joe Camacho</b>	X	X	X	X	X			
<b>Susana Carbajal</b>			X	X	X			
<b>Alejandra Lopez</b>	X	X	X	-	-			
<b>José Madrigal</b>			X	-	X			
<b>Daniel Ortiz</b>			X	X	X			
<b>Hazel Wetherford</b>	X	X	-	X	X			
<b>Jorge Gonzalez</b> (ICMA Board)	-	-	X	-	-			
<b>Gabriel Rodriguez</b> (NACA Board)	X	X	X	-	-			
<b>Dario Gomez-Garcia</b> (MissionSquare)	X	X	X	-	-			

## Board of Directors' Meeting Attendance 2024 and 2025

<i>Name</i>	<i>1/24</i>	<i>LGHN 1/17-1/19 and Board Retreat</i>	<i>2/24</i>	<i>3/24</i>	<i>4/24</i>	<i>5/24 Board Workshop</i>	<i>6/24</i>	<i>7/24</i>	<i>8/24</i>	<i>9/24</i>	<i>ICMA Conference</i>	<i>10/24</i>	<i>11/24</i>	<i>12/24</i>
Samantha Tavares	X	Attended	On Leave	On Leave	On Leave	On Leave	On Leave	X	X	X	-	X	X	X
Bob Harrison (Resigned May 3, 2024)	X	Attended	X	A	X	X								
Raymond Gonzales (Resigned May 6, 2024)	A	A	A	A	A	A								
Ramiro Inguanzo	X	Attended	X	X	X	X	X	X	X	X	-	A	A	X
Gricelda Estrada (Resigned March 1, 2024)	X	A	X	X										
Carlos Baia	X	Attended	X	A	A	X	A	X	A	X	Attended	A	X	X
Noel Bernal	X	Attended	X	X	A	A	X	X	X	A	Attended	X	A	A
Mariana Bojorquez	X	Professional Conflict	X	A	A	X	A	A	A	A	-	A	A	
Mario Diaz (Vice President and Career Advancement Chair as of June 7, 2024)	X	Attended	X	X	X	X	A	X	A	X	-	A	X	X
Alejandra Lopez	X	Attended	X	X	X	A	X	X	X	X	Attended	X	X	X
Ramiro Salazar (Resigned November 1, 2024)	X	Attended	X	A	A	A	A	A	A	A	-	A	A	
Marcus Steele(President-Elect as of June 7, 2024)	X	Attended	X	X	X	X	X	X	X	X	Attended	X	X	X
Matt Rivera	X	Attended	A	X	X	X	X	X	X	X	Attended	X	X	X
Hazel Wetherford	X	Attended	X	X	X	X	A	X	X	X	Attended	X	X	X
Aaron Zavala (Vice President and Membership Chair as of July 12, 2024)	X	Attended	X	X	X	X	X	X	X	X	Attended	X	X	X
Andrea Alicoate											-	A	X	A
Joe Camacho											-	X	X	X
Jorge Gonzalez (ICMA Board)	X	Professional Emergency	A	A	A	A	A	A	A	A	Attended	A	A	A
Gabriel Rodriguez (NACA Board)	X	Attended	X	X	X	A	X	X	X	X	-	A	A	X
Ines Guerrero/ Deanna Santana (MissionSquare)	X	Family Emergency	X	A	A	X	A	X	X	X	Attended	A	A	X

Updated December 22, 2024

## Board of Directors' Meeting Attendance 2024 and 2025

Name	12/22	1/23	2/23	3/23	4/23	5/23	6/23	7/23	8/23	9/23	ICMA 10/1-10/4	10/23	11/23	12/23	1/24	LGHN 1/17-1/19 and Board Retreat	2/24
Samantha Tavares	A	X	X	X	A	X	X	X	X	X	Attended	X	X	X	X	Attended	On Leave
Bob Harrison	X	X	X	A	X	X	X	X	X	X	Attended	X	X	X	X	Attended	X
Raymond Gonzales	A	A	A	A	A	A	A	A	A	A	-	A	A	A	A	A	X
Ramiro Inguanzo	A	A	X	A	X	A	X	X	A	X	-	X	X	X	X	Attended	X
Gricelda Estrada	A	A	A	X	X	X	A	X	A	A	-	X	A	A	X	A	X
Carlos Baia	X	X	X	X	X	X	X	X	X	X	Attended	X	X	X	X	Attended	X
Raoul Lavin Through October	A	X	X	A	X	X	X	A	X	X	Attended	X	Incoming Mario Diaz X	X	X	Attended	X
Noel Bernal	X	X	X	X	A	A	A	A	X	X	Attended	X	A	X	X	Attended	X
Mariana Bojorquez	X	X	A	X	A	X	A	A	X	X	-	A	A	A	X	Professional Conflict	X
Alejandra Lopez	X	X	X	X	A	X	X	X	X	X	Attended	X	A	X	X	Attended	X
Ramón Pérez- Goizueta Through October	A	A	X	X	A	A	X	A	A	A	-	A	Incoming Aaron Zavala X	X	X	Attended	X
Ramiro Salazar	A	X	X	A	A	X	X	A	X	X	Attended	A	X	A	X	Attended	X
Marcus Steele	A	X	X	X	A	X	X	X	X	X	Attended	X	X	X	X	Attended	X
Matt Rivera	A	X	A	X	X	X	X	X	A	X	Attended	X	X	X	X	Attended	A
Hazel Wetherford	X	A	X	X	A	X	X	X	X	X	Attended	X	X	X	X	Attended	X
Victor Cardenas Through September (ICMA Board)	A	X	X	X	A	X	A	X	X	X	Attended	Incom ing Jorge Gonza lez	X	A	X	Professional Emergency	A
Gabriel Rodriguez (NACA Board)	X	X	A	A	A	X	X	X	A	X	Attended	A	A	X	X	Attended	X
Ines Guerrero/ Deanna Santana (MissionSquare)	A	X	A	X	A	X	X	X	X	X	Attended	X	Incoming Deanna Santana	A	X	Family Emergency	X

# Local Government Hispanic Network

## Budget vs. Actuals: Budget\_FY25\_P&L\_1 - FY25 P&L Classes

January - December 2025

	TOTAL	
	ACTUAL	BUDGET
Income		
43400 Direct Public Support		
43450 Individual Support	100.00	
43455 Corporate Support	20,000.00	55,000.00
43457 Scholarship		3,250.00
<b>Total 43400 Direct Public Support</b>	<b>20,100.00</b>	<b>58,250.00</b>
46400 Other Types of Income		
46410 Advertising Sales	43,760.00	165,000.00
46430 Miscellaneous Revenue	1,000.00	1,800.00
<b>Total 46400 Other Types of Income</b>	<b>44,760.00</b>	<b>166,800.00</b>
47200 Program Income		
47230 Membership Dues		
47231 Local Chapters	5,600.00	12,000.00
47233 Individual	9,268.75	9,625.00
47234 Local Government	7,675.00	14,000.00
47237 Regional Chapter Florida	6,600.00	10,700.00
47239 Regional Chapter Illinois	3,550.00	7,525.00
47240 Regional Chapter Central Texas	5,700.00	5,700.00
47241 Regional Chapter Colorado	16,200.00	12,200.00
47242 Regional Chapter Michigan	3,000.00	5,200.00
47243 Regional Chapter NorCal	3,425.00	
<b>Total 47230 Membership Dues</b>	<b>61,018.75</b>	<b>76,950.00</b>
47270 LGHN Dinner Registrations		8,000.00
47271 LGHN Dinner Sponsorships	2,000.00	
<b>Total 47200 Program Income</b>	<b>63,018.75</b>	<b>84,950.00</b>
49000 Special Events Income		
49010 Special Events Contributions		6,000.00
<b>Total 49000 Special Events Income</b>		<b>6,000.00</b>
<b>Total Income</b>	<b>\$127,878.75</b>	<b>\$316,000.00</b>
GROSS PROFIT	<b>\$127,878.75</b>	<b>\$316,000.00</b>
Expenses		
60900 Business Expenses		
60920 Business Registration Fees		120.00
60960 Merchant Services Fees	3,851.93	8,000.00
<b>Total 60900 Business Expenses</b>	<b>3,851.93</b>	<b>8,120.00</b>
62100 Contract Services		
62110 Accounting Fees	1,252.00	1,200.00
62140 Legal Fees	1,356.00	
62150 Outside Contract Services	60,729.38	225,000.00
<b>Total 62100 Contract Services</b>	<b>63,337.38</b>	<b>226,200.00</b>
65000 Operations		
65009 Computer Software	445.99	1,600.00

# Local Government Hispanic Network

## Budget vs. Actuals: Budget\_FY25\_P&L\_1 - FY25 P&L Classes

January - December 2025

	TOTAL	
	ACTUAL	BUDGET
65020 Postage, Mailing Service	721.51	1,500.00
65030 Printing and Copying		500.00
65040 Supplies		150.00
65050 Telephone, Telecommunications	243.30	2,000.00
65060 Website	5,278.37	12,000.00
<b>Total 65000 Operations</b>	<b>6,689.17</b>	<b>17,750.00</b>
65100 Other Types of Expenses		
65110 Advertising/Marketing Expenses		4,000.00
65120 Insurance - Liability, D and O	955.00	1,000.00
65140 Contributions		1,500.00
65160 Other Costs	-19.98	1,000.00
65170 Scholarships Awarded		2,000.00
65180 Special Events	265.00	7,000.00
65185 Program Activities		
Catering	250.00	12,000.00
Entertainment		1,500.00
Postage/Shipping		500.00
Printing/Copy/Mktg		500.00
Stipends and Speaker Fees		1,600.00
<b>Total 65185 Program Activities</b>	<b>250.00</b>	<b>16,100.00</b>
65190 Special Projects, Chap Support		5,000.00
Board of Directors Retreat		
Retreat	313.35	1,500.00
<b>Total Board of Directors Retreat</b>	<b>313.35</b>	<b>1,500.00</b>
<b>Total 65100 Other Types of Expenses</b>	<b>1,763.37</b>	<b>39,100.00</b>
68300 Travel and Meetings		
68310 Conf, Conv, Meeting-Nat'l		5,000.00
68320 Meeting Travel-Reg'l		1,000.00
68330 ICMA Conference Committee		2,400.00
<b>Total 68300 Travel and Meetings</b>		<b>8,400.00</b>
<b>Total Expenses</b>	<b>\$75,641.85</b>	<b>\$299,570.00</b>
NET OPERATING INCOME	<b>\$52,236.90</b>	<b>\$16,430.00</b>
NET INCOME	<b>\$52,236.90</b>	<b>\$16,430.00</b>



# Local Government Hispanic Network

## Account List

ACCOUNT #	ACCOUNT	TYPE	DETAIL TYPE	DESCRIPTION	BALANCE
10000	US Bank - checking	Bank	Checking	IHN Checking	295,440.15
	US Bank - checking:Frances Gonzalez Scholarship	Bank	Checking		20,333.99
	US Bank - checking:Joel Valdez	Bank	Checking		428.03
	US Bank - checking:LGHN Conference	Bank	Checking		0.00
	US Bank - checking:Operating Cash	Bank	Checking		199,678.13
	US Bank - checking:Operating Reserves	Bank	Checking		75,000.00
25001	Florida Chapter Payable	Other Current Liabilities	Other Current Liabilities	LGHN owes to the LFLG chapter	-6,787.28
25003	Illinois Chapter Payable	Other Current Liabilities	Other Current Liabilities	LGHN owes to the IL-LGHN chapter	-1,440.42
25004	Colorado Chapter Payable	Other Current Liabilities	Other Current Liabilities	LGHN owes to the Jutos Colorado chapter	-6,450.00
25005	Central TX Chapter Payable	Other Current Liabilities	Other Current Liabilities	LGHN owes to the CTX Chapter.	-2,799.32
25006	Michigan Chapter Payable	Other Current Liabilities	Other Current Liabilities	LGHN owes to the Michigan Chapter	-1,600.00
25007	NorCal Chapter Payable	Other Current Liabilities	Other Current Liabilities	LGHN owes to the NorCal Chapter	-912.10



**LGHN 2024 through 2026 Program and Webinar Schedule**  
**Updated 4/29/25**

<b>January 2024</b>	<ul style="list-style-type: none"> <li>• <b>LGHN 2024 Conference</b> January 17 – 19 in Mesa, AZ</li> </ul>
<b>February</b>	<ul style="list-style-type: none"> <li>• N/A</li> </ul>
<b>March</b>	<ul style="list-style-type: none"> <li>• N/A</li> </ul>
<b>April</b>	<ul style="list-style-type: none"> <li>• <b>Madrinas y Padrinos: Cycle Two Wrap Up</b> on April 8, 2024</li> <li>• <b>NFBPA Forum Conference</b> Baltimore, MD April 4 – 6, 2025</li> </ul>
<b>May</b>	<ul style="list-style-type: none"> <li>• <b>LGHN Chapter Webinar:</b> Central Texas Chapter on May 13 from 10 am PT/1 pm ET</li> <li>• <b>LGHN and ICMA International Webinar Series: Session One</b> May 13 from 1 pm ET</li> </ul>
<b>June</b>	<ul style="list-style-type: none"> <li>• <b>GFOA Conference</b> Orlando, FL from June 9 - 12, 2025 <ul style="list-style-type: none"> <li>➤ LGHN will host two sessions and staff a table at conference registration.</li> <li>➤ Ramiro Inguanzo point person for LGHN and is responsible for staffing booth and session deliverables and logistics.</li> </ul> </li> <li>• <b>Affiliates' Webinar Series: Staying connected apart and how to work and lead remotely: June 25, 2025, NFBPA hosting</b></li> </ul>
<b>July</b>	<ul style="list-style-type: none"> <li>• <b>LGHN Chapters Webinar:</b> Central TX (attendees TBD)</li> </ul>
<b>August</b>	<ul style="list-style-type: none"> <li>• <b>Experiencia Puerto Rico Conference, International Committee members attended</b> August 25-28 LGHN</li> <li>• <b>Affiliates' Webinar Series: Leading versus managing NFBPA hosting</b> August 29, 2024 with 99 registrants</li> </ul>
<b>September</b>	<ul style="list-style-type: none"> <li>• <b>Madrinas y Padrinos Third Cycle Kickoff (2024/2025)</b> on September 19, 2024, 9 am to 1 pm PT Program Overview, DiSC Assessment and Discussion</li> <li>• <b>LGHN Chapters Webinar:</b> Illinois Chapter – Legacy Project (attendees TBD)</li> <li>• <b>ICMA Conference</b> Pittsburgh, PA (See Affiliate Sessions List Below) <ul style="list-style-type: none"> <li>➤ <i>LGHN Booth in Exhibit Hall from September 21 through 24</i>  <i>Set up at 10:00 am Saturday</i>  <i>Staffed from 4:00 to 6:00 pm Sunday</i>  <i>Staffed from 10:00 to 4:00 pm Monday</i></li> </ul> </li> </ul>

	<p><i>Staffed from 10:00 to 2:00 pm Tuesday</i>  <i>Pack up 3:00 pm Tuesday</i>  ➤ <i>LGHN Annual Dinner at Hofbräuhaus on September 22, 2024, from 7:00 to 10:00 pm</i></p>
<b>October</b>	<ul style="list-style-type: none"> <li>• <b>Affiliates' Webinar Series:</b> Designing sustainable smart cities and counties <b>NFBPA hosting TBD POSTPONED</b></li> <li>• <b>LGHN Chapter Webinar:</b> <i>Juntos Colorado Chapter (TBD)</i> <b>POSTPONED</b></li> </ul>
<b>November</b>	<ul style="list-style-type: none"> <li>• <i>MMANC Conference, Santa Rosa, CA 11/6-11/8: LGHN membership development lunch and Succession Planning Best Practices session (about 125 in person attendees)</i></li> <li>• <b>LGHN and ICMA International Webinar Series:</b> <i>Session Two, November 15 9:00 am PT (About 60 attendees)</i></li> <li>• <b>Madrinas y Padrinos Webinar and Check-in</b> 11/21 9:30 am PT/11:00 am PT <i>(About 48 attendees)</i></li> </ul>
<b>December</b>	<ul style="list-style-type: none"> <li>• <b>GFOA Webinar:</b> Enterprise Resource Planning (ERP) Systems Implementation Best Practices, December 3, 2024 9:00 am PT/Noon ET <i>(About 40 attendees)</i></li> <li>• <b>Affiliates Webinar Series:</b> Social media and data privacy <b>I-NAPA hosting TBD POSTPONED</b></li> </ul>
<b>January 2025</b>	<ul style="list-style-type: none"> <li>• <b>Madrinas y Padrinos Webinar and Check-in</b> 1/16 from 9:30 am to 11:00 am PT <i>(About 40 attendees)</i></li> <li>• LGHN Board of Directors' Retreat on <i>January 26, 2024, at the City of Mesa – Economic Development Offices</i></li> <li>• <b>LGHN 2025 Conference</b> Mesa, AZ Convention Center <i>January 27-29 (About 220 attendees)</i></li> </ul>
<b>February 2025</b>	<ul style="list-style-type: none"> <li>• <b>LGHN 2025 Annual Membership Meeting</b> February 25, 2025, at 9 am PT/Noon ET <i>(About 55 attendees and recording shared with all 3,120 friends, partners, affiliates and members)</i></li> </ul>
<b>March 2025</b>	<ul style="list-style-type: none"> <li>• <b>Madrinas y Padrinos Webinar and Check-in</b> March 20, 2025, 9:30 am PT to 11:00 am</li> </ul>
<b>April</b>	<ul style="list-style-type: none"> <li>• <b>GFOA Webinar:</b> Purchasing and Procurement Best Practices April 1, 2025, 9:00 am PT/Noon ET</li> <li>• <b>LGHN Chapter Webinar:</b> California Resilience series April 3 10 am PT/Noon ET</li> <li>• <b>NFBPA Conference April 9-13, 2025</b>, San Francisco, CA <i>(Samantha Tavares and Christine Butterfield attending)</i></li> <li>• <b>LGHN Chapter Webinar:</b> California Resilience series April 15, 9:30 am PT/12:30 pm ET</li> <li>• <b>Juntos Colorado: April 23, 2025 8:00 am to 4:00 pm Adams County, CO</b></li> </ul>
<b>May</b>	<ul style="list-style-type: none"> <li>• <b>LGHN Chapters Webinar: Michigan</b> Chapter May 7 from 2 pm ET <i>Community Engagement Best Practices</i></li> <li>• <b>LGHN Chapter Webinar:</b> California series May 13, 2025, 9:30 am PT/12:30 pm ET</li> <li>• <b>Madrinas y Padrinos Webinar and Check-in</b> May 22, 2025, 9:30 am PT to 11:00 am</li> </ul>

	<ul style="list-style-type: none"> <li>• <b>Cigna Webinar</b> May 22</li> <li>• <b>LGHN Chapters Webinar:</b> Mesa Chapter, May 21, 2025 - <i>Asian District a Cultural Gem in the Heart of Mesa, AZ</i> date</li> <li>• <b>GFOA Webinar</b> Rethinking Budgetin May 28, 2025, 9:00 am PT to 11:00 am PT</li> </ul>
<b>June</b>	<ul style="list-style-type: none"> <li>• <b>LGHN Chapters Webinar:</b> Central TX Chapter</li> <li>• <b>LGHN Chapter Webinar:</b> California Resilience series, June 3, 9:30 am PT/12:30 pm ET</li> <li>• <b>Cigna Webinar:</b> June 10</li> <li>• <b>Polimorphic Webinar: AI for Local Governments</b> June 12</li> <li>• <b>GFOA Conference June 29-July 3</b> Washington, DC</li> </ul>
<b>July</b>	<ul style="list-style-type: none"> <li>• <b>Heros Webinar</b> July 8 from 9:30 am PT/12:30 pm ET</li> <li>• <b>GFOA Webinar Financial Literacy for Departments Leaders week of July 14</b></li> <li>• <b>LGHN Chapters Webinar:</b> IL LGHN Chapter</li> </ul>
<b>September</b>	<ul style="list-style-type: none"> <li>• <b>Cigna Webinar: Eating As Medicine</b> September 10</li> <li>• <b>LGHN Chapters Webinar:</b> Juntos Colorado</li> <li>• <b>IL LGHN Chapter half day conference, September 12</b></li> <li>• <b>Cigna Webinar: Women's Health</b> September 25</li> </ul>
<b>October</b>	<ul style="list-style-type: none"> <li>• <b>Central TX Chapter Conference: San Marcos, TX, October 3, 2025</b></li> <li>• <b>MMANC Conference</b> October 14-17 Monterey, CA</li> <li>• <b>ICMA Conference</b> October 25-29 Tampa, FL (LGHN and Affiliates' Sessions schedule days and times forthcoming)</li> <li>• <b>LGHN Dinner at ICMA, October 26 from 7 to 9:30 pm Columbia Restaurant</b></li> </ul>
<b>November</b>	<ul style="list-style-type: none"> <li>• TBD</li> </ul>
<b>December</b>	<ul style="list-style-type: none"> <li>• TBD</li> </ul>
<b>January 2026</b>	<ul style="list-style-type: none"> <li>• TBD</li> </ul>
<b>February</b>	<ul style="list-style-type: none"> <li>• TBD</li> </ul>
<b>March</b>	<ul style="list-style-type: none"> <li>• <b>NFBPA Forum, March 7-11, Philadelphia, PA</b></li> </ul>
<b>April</b>	<ul style="list-style-type: none"> <li>• <b>LGHN Annual Conference</b> April 7-9, Westminster, CO</li> </ul>

***LGHN Chapter Webinar: FL LGHN Innovation in Local Government: Sifting from Probability Government to Possibility Government***

***March 20, 2025 from 12:30-1:30 ET POSTPONED***