



LOCAL GOVERNMENT
**HISPANIC
NETWORK**

*Advancing Excellence and Inclusiveness in Local
Government (Distributed 4/28/26 and Updated
4/30/26)*

Agenda
May 1, 2026
12:30 pm PT/3:30 pm ET

Board of Directors

Samantha Tavares

Past-President

Marcus Steele

President

Matt Rivera

President-Elect

Alejandra Lopez

Vice President for

Career Advancement

Daniel Ortiz-

Hernandez

Vice President for

Professional

Development

Joe Camacho

Vice President

for Membership

At-Large Directors:

Carlos Baía

Past ICMA Board

Member

Andrea Alicoate

Susana Carbajal

Ramiro Inguanzo

Angel Landron

José Madrigal

Tony Martinez

Hazel Wetherford

Aarón Zavala

A. Call to Order/Roll Call/Welcome

B. APPROVAL: Consent Agenda – Receive and Approve

1. Board meeting Zoom recording links for March 6, 2026, and April 10, 2026 (See links in appointment invitation)
2. Board Meeting Attendance Report for 2026*
3. Financial Reports for Approval (See appointment attachment) *

C. DISCUSSION/APPROVAL:

1. Approve the 2026 Board Election Results -**Christine Butterfield**
 - a. *Alejandra Lopez, Vice President for Career Advancement*
 - b. *Daniel Ortiz-Hernandez, Vice President for Professional Development*
 - c. *Joe Camacho, Vice President for Membership*
 - d. *Andrea Alicoate, At-Large*
 - e. *Ramiro Inguanzo, At-Large*
 - f. *Aarón Zavala, At Large*
 - g. *Angel Landron, At Large*
 - h. *Tony Martinez, At Large*
2. Discuss and Approve 2026 Updated Board Commitments* – **Matt Rivera**
 - a. *Active financial oversight and governance*
 - b. *Personal financial contribution*
 - c. *Fundraising participation*
 - d. *Executive Director support and accountability*
 - e. *Regular meeting attendance and committee service*
 - f. *Community representation, organizational promotion, and advocacy*
 - g. *Strategic planning*

D. DISCUSSION:

1. Update of the LGHN Dinner at ICMA Planning – **Marcus Steele**
2. Review LGHN Board Committee Updates – **Marcus Steele**
 - a. Career Advancement Committee – **Alex Lopez**
 - i. *May 12, 2026: Crucial Conversations*
 - ii. *June 9, 2026: Project Management*
 - iii. *August 11, 2026: Dealing Effectively with Elected Officials*
 - iv. *November 10, 2026: Program Wrap Up and Reflections*
 - b. Conference Planning Committee – **Joe Camacho**

Board Liaisons

Nat Rojanasathira

ICMA Liaison

Gabe Rodriguez

NACA Liaison

Dr. Philip Harris

NFBPA Liaison

Dario Gomez-Garcia

MissionSquare

Retirement Liaison

- i. *Conference Financial Overview (See appointment attachment)**
- ii. *Final Registration – 205*
- iii. *Preconference – 35 but about 55 attended*
- c. International Committee – **Angel Landron**
 - i. *Standing meeting last Thursday of the month.*
- d. Membership and Chapters Meetings – **Joe Camacho**
 - i. *North Texas board formation meeting scheduled May 29, 2026, at the Dallas Cultural Center*
 - ii. *Technical assistance underway for PHN (succession planning) and Florida (strategic planning) chapters.*
 - iii. *New Jersey chapter interest meetings pending.*
- e. Professional Development - **Daniel Ortiz-Hernandez**
 - i. *See program attached**
- f. Sponsorship and Fund Development – **Samantha Tavares**
 - i. *Meeting every other Thursday at 8:30 am PT/11:30 am ET*
- g. Executive Committee – **Marcus Steele**
 - i. *Financial policies under development*

E. Informational Items:

1. LGHN Board Liaison Reports
 - a. ICMA Board and ICMA International Committee – **TBD**
 - b. NACA – **Gabe Rodriguez**
 - c. NFBPA – **Dr Philip Harris**
 - d. MissionSquare – **Dario Garcia-Gomez**

F. Future Board Meeting Agenda Items

1. *Draft Under Review Affiliate Agreement with ICMA Received in April 2026*
2. *Updated Affiliate Agreement with GFOA Underway*
3. *LGHN Legacy Leaders' Oral History Webinar TBD*

G. Future Meeting Dates and LGHN 2026 Events

1. May 1, 2026 – LGHN Board Meeting
2. **Late May 2026 – ICMA Regional Meeting to Celebrate Government 250 Awardees, Philadelphia, PA**
3. June 5, 2026 – LGHN Board Meeting
4. June 23–24, 2026 – ICMA, GFOA, LGHN and Other Affiliates' Executive Directors' Meeting in Washington, DC (Samantha Tavares, Marcus Steele and Christine Butterfield attending)
5. **June 28-July 1, 2026 – GFOA Annual Conference, Chicago, IL** (Marcus Steele, Christine Butterfield and various IL-LGHN members attending)
6. July 10, 2026 – LGHN Board Meeting – **date change**
7. August 7, 2026 – LGHN Board Meeting
8. September 4, 2026 – LGHN Board Meeting
9. October 2, 2026– LGHN Board Meeting
10. **October 17-21, 2026 – ICMA Annual Conference, Long Beach, CA**
11. **October 18, 2026, LGHN Dinner at ICMA TBD**
12. November 6, 2026 – LGHN Board Meeting
13. December 4, 2026 – LGHN Board Meeting

H. Adjournment

Updated 4/28/26	1/9	2/6	3/6	LGHN Conference 4/7-4/9	LGHN Board Workshop 4/10	5/1
<i>Name</i>						
Samantha Tavares	X	A	X	A	A	
Marcus Steele	X	X	A	X	X	
Matt Rivera	A	X	X	X	X	
(formerly Mario Diaz) Tony Martinez	A			X	X	
Ramiro Inguanzo	X	X	X	X	X	
Aarón Zavala	X	X	X	A	X	
Carlos Baía	X	A	X	A	A	
Andrea Alicoate	X	X	X	X	X	
(formerly Maria Solano) Angel Landron				X	X	
Joe Camacho	X	X	X	X	X	
Susana Carbajal	X	X	X	X	X	
Alejandra Lopez	X	X	A	X	X	
José Madrigal	X	X	X	X	X	
Daniel Ortiz	X	X	X	X	X	
Hazel Wetherford	X	X	X	A	A	
Nat Rojanasathira (ICMA Board)			A	A	A	
Gabriel Rodriguez (NACA Board)	X	X	X	X	X	
Dario Gomez-Garcia (MissionSquare)	X	A	A	X	X	
Philip Harris (NFBPA Board)	X	X	X	A	X	

2025	1/25	LGHN Board of Directors' Workshop 1/26	LGHN Annual Conference 1/27-1/29	3/25	4/25	5/25	7/25	9/25	10/25	ICMA	11/25	12/25
<i>Name</i>												
Samantha Tavares	X	X	X	X	(Attending NFBPA)	X	X	X	X	X	X	X
Marcus Steele	X	X	X	X	X	X	X	X	X	X	X	X
Matt Rivera	X	X	X	X	X	X	X	X	X	-	X	X
Mario Diaz	X	X	X	X	X	X	X	-	X	X	-	-
Ramiro Inguanzo	X	X	X	X	X	X	X	X	X	X	X	-
Aarón Zavala	X	X	-	X	X	X	X	X		-	X	-
Carlos Baía	X	-	-	-	X	X	X	X	X	X	X	X
Andrea Alicoate	A	X	X	X	X	X	-	X	-	X	-	-
Maria Solano			-	X	X	X	X	X				
Joe Camacho	X	X	X	X	X	X	X	-	-	X	X	X
Susana Carbajal			X	X	X	-	X	X	-	X	X	X
Alejandra Lopez	X	X	X	-	-	X	-	X	X	X	X	X
José Madrigal			X	-	X	X	-	X	X	-	-	-
Daniel Ortiz			X	X	X	X	X	X	-	-	X	X
Hazel Wetherford	X	X	-	X	X	X	X	X	X	X	X	X
Jorge Gonzalez (ICMA Board)	-	-	X	-	-	-	-	-	-	X	-	-
Gabriel Rodriguez (NACA Board)	X	X	X	-	-	-	X	X	X	-	-	X
Dario Gomez-Garcia (MissionSquare)	X	X	X	-	-	X	X	X	-	X	-	X
Philip Harris (NFBPA Board)								X	-	X	X	X

2024	1/24	LGHN 1/17-1/19 and Board Retreat	2/24	3/24	4/24	5/24 Board Workshop	6/24	7/24	8/24	9/24	ICMA Conference	10/24	11/24	12/24
Samantha Tavares	X	Attended	On Leave	On Leave	On Leave	On Leave	On Leave	X	X	X	-	X	X	X
Bob Harrison (Resigned May 3, 2024)	X	Attended	X	A	X	X								
Raymond Gonzales (Resigned May 6, 2024)	A	A	A	A	A	A								
Ramiro Inguanzo	X	Attended	X	X	X	X	X	X	X	X	-	A	A	X
Gricelda Estrada (Resigned March 1, 2024)	X	A	X	X										
Carlos Baia	X	Attended	X	A	A	X	A	X	A	X	Attended	A	X	X
Noel Bernal	X	Attended	X	X	A	A	X	X	X	A	Attended	X	A	A
Mariana Bojorquez	X	Professional Conflict	X	A	A	X	A	A	A	A	-	A	A	
Mario Diaz (Vice President and Career Advancement Chair as of June 7, 2024)	X	Attended	X	X	X	X	A	X	A	X	-	A	X	X
Alejandra Lopez	X	Attended	X	X	X	A	X	X	X	X	Attended	X	X	X
Ramiro Salazar (Resigned November 1, 2024)	X	Attended	X	A	A	A	A	A	A	A	-	A	A	
Marcus Steele (President- Elect as of June 7, 2024)	X	Attended	X	X	X	X	X	X	X	X	Attended	X	X	X
Matt Rivera	X	Attended	A	X	X	X	X	X	X	X	Attended	X	X	X
Hazel Wetherford	X	Attended	X	X	X	X	A	X	X	X	Attended	X	X	X
Aaron Zavala (Vice President and Membership Chair as of July 12, 2024)	X	Attended	X	X	X	X	X	X	X	X	Attended	X	X	X
Andrea Alicoate											-	A	X	A
Joe Camacho											-	X	X	X
Jorge Gonzalez (ICMA Board)	X	Professional Emergency	A	A	A	A	A	A	A	A	Attended	A	A	A
Gabriel Rodriguez (NACA Board)	X	Attended	X	X	X	A	X	X	X	X	-	A	A	X
Ines Guerrero/ Deanna Santana (MissionSquare)	X	Family Emergency	X	A	A	X	A	X	X	X	Attended	A	A	X

2023	12/22	1/23	2/23	3/23	4/23	5/23	6/23	7/23	8/23	9/23	ICMA 10/1-10/4	10/23	11/23	12/23
Samantha Tavares	A	X	X	X	A	X	X	X	X	X	Attended	X	X	X
Bob Harrison	X	X	X	A	X	X	X	X	X	X	Attended	X	X	X
Raymond Gonzales	A	A	A	A	A	A	A	A	A	A	-	A	A	A
Ramiro Inguanzo	A	A	X	A	X	A	X	X	A	X	-	X	X	X
Gricelda Estrada	A	A	A	X	X	X	A	X	A	A	-	X	A	A
Carlos Baia	X	X	X	X	X	X	X	X	X	X	Attended	X	X	X
Raoul Lavin Through October	A	X	X	A	X	X	X	A	X	X	Attended	X	Incoming Mario Diaz X	X
Noel Bernal	X	X	X	X	A	A	A	A	X	X	Attended	X	A	X
Mariana Bojorquez	X	X	A	X	A	X	A	A	X	X	-	A	A	A
Alejandra Lopez	X	X	X	X	A	X	X	X	X	X	Attended	X	A	X
Ramón Pérez- Goizueta Through October	A	A	X	X	A	A	X	A	A	A	-	A	Incoming Aaron Zavala X	X
Ramiro Salazar	A	X	X	A	A	X	X	A	X	X	Attended	A	X	A
Marcus Steele	A	X	X	X	A	X	X	X	X	X	Attended	X	X	X
Matt Rivera	A	X	A	X	X	X	X	X	A	X	Attended	X	X	X
Hazel Wetherford	X	A	X	X	A	X	X	X	X	X	Attended	X	X	X
Victor Cardenas Through September (ICMA Board)	A	X	X	X	A	X	A	X	X	X	Attended	Incom ing Jorge Gonza lez	X	A
Gabriel Rodriguez (NACA Board)	X	X	A	A	A	X	X	X	A	X	Attended	A	A	X
Ines Guerrero/ Deanna Santana (MissionSquare)	A	X	A	X	A	X	X	X	X	X	Attended	X	Incoming Deanna Santana	A

Local Government Hispanic Network
Profit and Loss
January 2025 - April 2026

	Total	
Income		
47200 Program Income		
47250 Conference Registration		88,575.00
47260 Conference Sponsorship		46,000.00
Total 47200 Program Income	\$	134,575.00
Total Income	\$	134,575.00
Gross Profit	\$	134,575.00
Expenses		
65100 Other Types of Expenses		
65185 Program Activities		
Catering		97,741.96
Event Insurance		204.00
Event Transportation		5,608.80
Facility Rental		58,645.86
IT/Video Services		38,299.60
Printing/Copy/Mktg		5,147.36
Total 65185 Program Activities	\$	205,647.58
Total 65100 Other Types of Expenses	\$	205,647.58
Total Expenses	\$	205,647.58
Net Operating Income	-\$	71,072.58
Other Income		
Transfer from Reserve		75,000.00
Total Other Income	\$	75,000.00
Net Other Income	\$	75,000.00
Net Income	\$	3,927.42

Waiting on Comcast \$5,000 and GFOA \$5,000

Waiting for Westin to mail check and return of \$38,000 to LGHN

Local Government Hispanic Network
Budget vs. Actuals: Budget_FY26_P&L - FY26 P&L Classes
January - April, 2026

	Total			
	Actual	Budget	over Budget	% of Budget
Income				
43400 Direct Public Support			0.00	
43455 Corporate Support	35,000.00	30,000.00	5,000.00	116.67%
Total 43400 Direct Public Support	\$ 35,000.00	\$ 30,000.00	\$ 5,000.00	116.67%
46400 Other Types of Income			0.00	
46410 Advertising Sales	35,950.00	45,000.00	-9,050.00	79.89%
46430 Miscellaneous Revenue		333.32	-333.32	0.00%
Total 46400 Other Types of Income	\$ 35,950.00	\$ 45,333.32	-\$ 9,383.32	79.30%
47200 Program Income	260.00		260.00	
47230 Membership Dues			0.00	
47231 Local Chapters		1,566.68	-1,566.68	0.00%
47233 Individual	3,562.89	3,208.32	354.57	111.05%
47234 Local Government	7,000.00	3,333.32	3,666.68	210.00%
47237 Regional Chapter Florida	2,100.00	2,200.00	-100.00	95.45%
47239 Regional Chapter Illinois	1,800.00	1,183.32	616.68	152.11%
47240 Regional Chapter Central Texas	2,828.11	1,900.00	928.11	148.85%
47241 Regional Chapter Colorado	11,000.00	5,800.00	5,200.00	189.66%
47242 Regional Chapter Michigan	1,500.00	1,000.00	500.00	150.00%
47243 Regional Chapter NorCal	6,300.00	1,758.32	4,541.68	358.30%
Total 47230 Membership Dues	\$ 36,091.00	\$ 21,949.96	\$ 14,141.04	164.42%
47270 LGHN Dinner Registrations		1,190.00	-1,190.00	0.00%
47271 LGHN Dinner Sponsorships		6,666.68	-6,666.68	0.00%
47275 LGHN Reception at ICMA	1,000.00	666.68	333.32	150.00%
Total 47200 Program Income	\$ 37,351.00	\$ 30,473.32	\$ 6,877.68	122.57%
49000 Special Events Income			0.00	
49010 Special Events Contributions		2,000.00	-2,000.00	0.00%
Total 49000 Special Events Income	\$ 0.00	\$ 2,000.00	-\$ 2,000.00	0.00%
Total Income	\$ 108,301.00	\$ 107,806.64	\$ 494.36	100.46%
Gross Profit	\$ 108,301.00	\$ 107,806.64	\$ 494.36	100.46%
Expenses				
60900 Business Expenses	525.99		525.99	
60920 Business Registration Fees		40.00	-40.00	0.00%
60960 Merchant Services Fees	4,308.69	2,666.68	1,642.01	161.58%
Total 60900 Business Expenses	\$ 4,834.68	\$ 2,706.68	\$ 2,128.00	178.62%
62100 Contract Services	4,580.00		4,580.00	
62110 Accounting Fees	2,700.00	3,200.00	-500.00	84.38%
62140 Legal Fees		416.68	-416.68	0.00%
62150 Outside Contract Services	45,496.00	75,000.00	-29,504.00	60.66%
Total 62100 Contract Services	\$ 52,776.00	\$ 78,616.68	-\$ 25,840.68	67.13%
65000 Operations			0.00	
65009 Computer Software	881.67	1,866.68	-985.01	47.23%
65020 Postage, Mailing Service	201.41	500.00	-298.59	40.28%
65030 Printing and Copying		166.68	-166.68	0.00%
65040 Supplies	5.00	50.00	-45.00	10.00%
65060 Website	5,833.87	4,000.00	1,833.87	145.85%
Total 65000 Operations	\$ 6,921.95	\$ 6,583.36	\$ 338.59	105.14%
65100 Other Types of Expenses			0.00	
65110 Advertising/Marketing Expenses		1,333.32	-1,333.32	0.00%
65120 Insurance - Liability, D and O	955.00	400.00	555.00	238.75%
65140 Contributions		500.00	-500.00	0.00%
65160 Other Costs		166.68	-166.68	0.00%
65170 Scholarships Awarded		500.00	-500.00	0.00%
65180 Special Events		2,333.32	-2,333.32	0.00%
65185 Program Activities			0.00	
65181 LGHN Dinner at ICMA Conference		6,166.68	-6,166.68	0.00%
65182 LGHN Reception at ICMA Conference		666.68	-666.68	0.00%
Member and Partner Engagement		1,333.32	-1,333.32	0.00%
Total 65185 Program Activities	\$ 0.00	\$ 8,166.68	-\$ 8,166.68	0.00%
65190 Special Projects, Chap Support	1,177.73	1,666.68	-488.95	70.66%
Board of Directors Retreat			0.00	
Retreat		500.00	-500.00	0.00%
Total Board of Directors Retreat	\$ 0.00	\$ 500.00	-\$ 500.00	0.00%
Total 65100 Other Types of Expenses	\$ 2,132.73	\$ 15,566.68	-\$ 13,433.95	13.70%
68300 Travel and Meetings			0.00	
68310 Conf, Conv, Meeting-Nat'l		3,333.32	-3,333.32	0.00%
68320 Meeting Travel-Reg'l	1.00	333.32	-332.32	0.30%
68330 ICMA Conference Committee		666.68	-666.68	0.00%
Total 68300 Travel and Meetings	\$ 1.00	\$ 4,333.32	-\$ 4,332.32	0.02%
Total Expenses	\$ 66,666.36	\$ 107,806.72	-\$ 41,140.36	61.84%
Net Operating Income	\$ 41,634.64	-\$ 0.08	\$ 41,634.72	-52043300.01%
Net Income	\$ 41,634.64	-\$ 0.08	\$ 41,634.72	-52043300.01%

Local Government Hispanic Network

Balance Sheet

As of April 30, 2026

	<u>Total</u>
ASSETS	
Current Assets	
Bank Accounts	
10000 US Bank - checking	0.00
Dinner Reserve	2,932.00
Frances Gonzalez Scholarship	31,528.99
Joel Valdez	428.03
LGHN Conference	3,927.42
Operating Cash	210,790.10
Total 10000 US Bank - checking	<u>\$ 249,606.54</u>
Total Bank Accounts	<u>\$ 249,606.54</u>
Total Current Assets	<u>\$ 249,606.54</u>
TOTAL ASSETS	<u>\$ 249,606.54</u>
LIABILITIES AND EQUITY	
Liabilities	
Current Liabilities	
Other Current Liabilities	
25001 Florida Chapter Payable	7,303.27
25003 Illinois Chapter Payable	5,765.53
25004 Colorado Chapter Payable	6,820.00
25005 Central TX Chapter Payable	4,408.71
25006 Michigan Chapter Payable	1,360.00
25007 NorCal Chapter Payable	3,627.30
Total Other Current Liabilities	<u>\$ 29,284.81</u>
Total Current Liabilities	<u>\$ 29,284.81</u>
Total Liabilities	<u>\$ 29,284.81</u>
Equity	
32000 Retained Earnings	253,804.67
Net Income	-33,482.94
Total Equity	<u>\$ 220,321.73</u>
TOTAL LIABILITIES AND EQUITY	<u>\$ 249,606.54</u>



**Board Retreat
April 10, 2026
Westin Board Room
Westin Resort
Westminster, CO
9:00 am to 1:00 pm MT**

Updated on April 10, 2026 at 1 pm MT

Attendees: Matt Rivera, Susana Carbajal, Marcus Steele, Gabe Rodriguez, Angel Landron, Daniel Ortiz Hernandez, Jose Madrigal, Andrea Alicoate, Alex Lopez, Joe Camacho, Tony Martinez, Ramiro Inguanzo and Christine Butterfield

Virtual: Dario Gomez, Karen Davis, Aaron Zavala and Dr. Philip Harris

AGENDA

Breakfast buffet from 8:45 am to 9:45 am

1. (9:00 am) Welcome, Agenda Review and Opening Remarks - Marcus and Matt

2. (9:10 am) Review Board Commitments, Governance and Recent Performance (*Time, Treasure and Talent*)

 **Active financial oversight and governance**

 **Personal financial contribution**

- a. Board members paying for membership, conferences and travel
- b. Annual membership and **2026** *scholarship fund donation* - \$1,000 (*personal \$500 and external/augment \$500*) to build \$50,000 in scholarship funding

 **Fundraising participation**

- a. Sponsorship commitments by each board member
 - i. Prepare pitch book – *Christine*
 - ii. Board training on the pitch - *Marcus*

- iii. Board individual annual commitment three 2026 and five 2027 contacts per person and dollar amount (aggregate board goal -)
- b. Membership dues (explore individual dues) – *Susana Carabajal and Joe Camacho*
- c. Conferences (\$300,000 goal)
 - i. National
 - ii. Regional/Chapters
- d. Annual board commitments about number of introductions to sponsors and/or specific revenue generation targets
- e. Other events
 - i. Invite prospective sponsors to events to get a feel for the chapter culture and benefits as well as LGHN



Executive Director support and accountability



Regular meeting attendance and committee service



Community representation, organizational promotion, and advocacy

- a. Communications strategy, print, digital, and other tools



Strategic planning

- a. Refresh and Build Consensus for 2026 Board Commitments
 - i. *Which of these will be difficult for me?*
 - ii. *Which of these will be easy for me?*
 - iii. *What do I need from peers to be successful?*
 - iv. *How can LGHN help me?*
 - v. *Affirm consensus of the 2026 LGHN Board Commitments*

Break

b. Review Governance

- i. *New committees: fund development, conference subcommittees, chapters, strategic planning, expanding awards*
 - 1) *Explore expanding awards and recipients in future years*
 - a. *LGHN “change agents”*
 - b. *Legacy leader*

c. *Joel Valdez*

ii. *Eligibility preferences*

- 1) *Executive, director, program manager*
- 2) *Preference for current members*
- 3) *Chapter service and/or board member*
- 4)

iii. *Succession planning*

- 1) *Executive committee*
- 2) *City Manager, ACM, Department Director*
- 3)

c. Board's Review of Highs and Lows over the past 12 months

Working Lunch Break At About 11:45 am

Soup, salad and sandwich

3. (12:00 pm) 2027 Conference Location Options – Matt and Andrea

**4. (12:30 pm) Discuss Updates to the LGHN DEI Policy – Andrea and Marcus
(May or June Board Meeting)**

- a. See policy attached
- b. Discuss recent law changes in Florida and other related items

5. (1:00 pm) Reflections and Next Steps – Marcus

- a. May Board Meeting Agenda Topics
 - i. *Alex's role on the ICMA executive board*
 - ii. *Explore Strategy to Replenish LGHN Reserves and Other Long Term Financial Plan Questions - Christine*
 - 1) Discuss approach
 - 2) Discuss owners
 - 3) Review next steps**



LGHN Program and Webinar Schedule 2026

January 2026	• Sponsor Webinar: Zencity, January 8 POSTPONED
February	• GFOA Webinar TBD POSTPONED
March	• LGHN and SGR Chapter Interest Meeting Dallas County, TX March 3, 2026 from 10 am to 2:00 pm • NFBPA Forum, March 7-11, Philadelphia, PA • Madrinas y Padrinos - March 10, 2026: <i>DiSC Assessment Workshop</i> • Webinar: Unidos NorCal/MMANC TBD • LGHN Webinar: Women's History Month – Adelante, March 31
April	• LGHN Annual Conference April 7-9, Westminster, CO • April 10 Board of Directors Workshop, Westminster, CO • Madrinas y Padrinos - April 14, 2026: <i>Conflict Resolution</i> • Webinar: Florida Chapter TBD
May	• Madrinas y Padrinos - May 12, 2026: <i>Crucial Conversations</i> • Cigna Healthcare: May 14 Future of Healthcare and Community Wellbeing • Cigna Healthcare: May 19 or 21 Anxious Workforce • Local Gov250 Awards, May 12 and 13 in Philadelphia, PA • GFOA Webinar TBD
June	• Madrinas y Padrinos - June 9, 2026: <i>Project Management</i> • Webinar: Central Texas Chapter TBD • HUB International: Podcast TBD • Cigna Healthcare: June 9 or 11 Men's Health • ICMA and GFOA Convening June 23-24, Washington, DC

	• GFOA Conference June 28-July 1, McCormick Center, Chicago, IL • GFOA Webinar TBD
July	• HUB International: Healthcare Savings Accounts TBD • Webinar: Juntos Colorado Chapter TBD • Cigna Healthcare: Podcast Kim and Marcus July 14 or 16
August	• Webinar: Florida Chapter TBD • Madrinas y Padrinos - August 11, 2026: <i>Dealing Effectively with Elected Officials</i> • Sponsor Webinar: Cigna Healthcare TBD
September	• Cigna Healthcare: TBD September 22 or 24 • Illinois Conference TBD • MMANC Conference September 28-30 Tenaya Lodge, Yosemite, CA • GFOA Webinar TBD
October	• Sponsor Webinar: Cigna Healthcare TBD • ICMA Conference October 17-21, Long Beach, CA • LGHN Dinner at ICMA October 18, TBD • Five Affiliate Sessions October 17-21, Long Beach, CA • MMASC October 28-30 Coronado, CA • Central Texas Annual Conference, October 30, 2026, San Marcos, TX
November	• GFOA Webinar TBD • Chapter Webinar: IL-LGHN • Madrinas y Padrinos - November 10, 2026: <i>Program Wrap Up and Reflections</i>
December	•

Updated 4/28/26

2025

January 2025	• Madrinas y Padrinos Webinar and Check-in 1/16 from 9:30 am to 11:00 am PT (<i>About 40 attendees</i>) • LGHN Board of Directors' Retreat on <i>January 26, 2024, at the City of Mesa – Economic Development Offices</i> • LGHN 2025 Conference Mesa, AZ Convention Center <i>January 27-29 (About 220 attendees)</i>
February	• LGHN 2025 Annual Membership Meeting February 25, 2025, at 9 am PT/Noon ET (About 55 attendees and recording shared with all 3,120 friends, partners, affiliates and members)
March	• Madrinas y Padrinos Webinar and Check-in March 20, 2025, 9:30 am PT to 11:00 am
April	• GFOA Webinar: Purchasing and Procurement Best Practices April 1, 2025, 9:00 am PT/Noon ET • LGHN Chapter Webinar: California Resilience series April 3 10 am PT/Noon ET • NFBPA Conference April 9-13, 2025, San Francisco, CA (Samantha Tavares and Christine Butterfield attending) • LGHN Chapter Webinar: California Resilience series April 15, 9:30 am PT/12:30 pm ET • Juntos Colorado: April 23, 2025 8:00 am to 4:00 pm Adams County, CO
May	• LGHN Chapters Webinar: Michigan Chapter May 7 from 2 pm ET Community Engagement Best Practices • LGHN Chapter Webinar: California series May 13, 2025, 9:30 am PT/12:30 pm ET • LGHN Chapters Webinar: Mesa Chapter, May 21, 2025 - <i>Asian District a Cultural Gem in the Heart of Mesa, AZ</i> • Madrinas y Padrinos Webinar and Check-in May 22, 2025, 9:30 am PT to 11:00 am • Cigna Webinar May 22
June	• LGHN Chapter Webinar: California Resilience series, June 3, 9:30 am PT/12:30 pm ET

	• Polimorphic Webinar: AI for Local Governments June 24 (75 registrants) • GFOA Conference June 29-July 3 Washington, DC (Marcus Steele presented session and LGHN booth staffed over three days during exhibit hall hours)
July	• NALEO Conference July 22-24: LGHN presenting in collaboration with GFOA, Mario Diaz to represent • Heroes Webinar July 29 from 9:00 am PT/12:00 pm ET (35 attended)
August	• LGHN Chapters Webinar: Central TX Chapter, August 18 (160 registered) • Experiencia Puerto Rico
September	• Cigna Leadership “podcast-style” webinar September 3, 2025 • Zencity Webinar September 9 from 9:00 am PT/noon ET <i>Tools to Assist Elected Official in Financial Decision Making and Budgeting</i> • Cigna Webinar: Behavior Health September 10 • IL LGHN Chapter half day conference, Northwestern University, September 19 (and White Sox Game) • GFOA Rethinking Budgeting 9/23 • Cigna Webinar: Women’s Health September 25
October	• Central TX Chapter Conference: San Marcos, TX, October 3, 2025 • MMANC Conference October 14-17 Monterey, CA • ICMA Conference October 25-29 Tampa, FL (6 LGHN and Affiliates’ Sessions days and times forthcoming) • LGHN Dinner at ICMA, October 26 from 6:45 to 9:00 pm Columbia Restaurant (capacity capped at 175) • MissionSquare Personal Finance Best Practices October 23, 2025 • GFOA Budget Manager and Decision Architect October 31, 2025
November	• LGHN Chapters Webinar: Juntos Colorado POSTPONED FROM September • Affiliates’ Webinar Series-NACA hosting POSTPONED

December	• LGHN Chapters Webinar: <i>Florida Resilient Leadership Best Practices</i>
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2024

January 2024	• LGHN 2024 Conference January 17 – 19 in Mesa, AZ
February	• N/A
March	• N/A
April	• Madrinas y Padrinos: <i>Cycle Two Wrap Up on April 8, 2024</i> • NFBPA Forum Conference Baltimore, MD April 4 – 6, 2025
May	• LGHN Chapter Webinar: Central Texas Chapter on <i>May 13 from 10 am PT/1 pm ET</i> • LGHN and ICMA International Webinar Series: <i>Session One May 13 from 1 pm ET</i>
June	• GFOA Conference Orlando, FL from June 9 - 12, 2025 ➤ LGHN will host two sessions and staff a table at conference registration. ➤ Ramiro Inguanzo point person for LGHN and is responsible for staffing booth and session deliverables and logistics. • Affiliates' Webinar Series: <i>Staying connected apart and how to work and lead remotely: June 25, 2025, NFBPA hosting</i>
July	• LGHN Chapters Webinar: Central TX (attendees TBD)
August	• Experiencia Puerto Rico Conference, International Committee members attended August 25-28 LGHN • Affiliates' Webinar Series: <i>Leading versus managing NFBPA hosting August 29, 2024 with 99 registrants</i>
September	• Madrinas y Padrinos Third Cycle Kickoff (2024/2025) on September 19, 2024, 9 am to 1 pm PT Program Overview, DiSC Assessment and Discussion • LGHN Chapters Webinar: Illinois Chapter – Legacy Project (attendees TBD) • ICMA Conference Pittsburgh, PA (See Affiliate Sessions List Below) ➤ <i>LGHN Booth in Exhibit Hall from September 21 through 24</i>

	<i>Set up at 10:00 am Saturday</i> <i>Staffed from 4:00 to 6:00 pm Sunday</i> <i>Staffed from 10:00 to 4:00 pm Monday</i> <i>Staffed from 10:00 to 2:00 pm Tuesday</i> <i>Pack up 3:00 pm Tuesday</i> ➤ <i>LGHN Annual Dinner at Hofbräuhaus on September 22, 2024, from 7:00 to 10:00 pm</i>
October	• Affiliates' Webinar Series: Designing sustainable smart cities and counties NFBPA hosting TBD POSTPONED • LGHN Chapter Webinar: <i>Juntos Colorado Chapter (TBD)</i> POSTPONED
November	• <i>MMANC Conference, Santa Rosa, CA 11/6-11/8: LGHN membership development lunch and Succession Planning Best Practices session (about 125 in person attendees)</i> • LGHN and ICMA International Webinar Series: <i>Session Two, November 15 9:00 am PT (About 60 attendees)</i> • Madrinas y Padrinos Webinar and Check-in 11/21 9:30 am PT/11:00 am PT <i>(About 48 attendees)</i>
December	• GFOA Webinar: Enterprise Resource Planning (ERP) Systems Implementation Best Practices, December 3, 2024 9:00 am PT/Noon ET <i>(About 40 attendees)</i> • Affiliates Webinar Series: Social media and data privacy I-NAPA hosting TBD POSTPONED
January 2025	• Madrinas y Padrinos Webinar and Check-in 1/16 from 9:30 am to 11:00 am PT <i>(About 40 attendees)</i> • LGHN Board of Directors' Retreat on <i>January 26, 2024, at the City of Mesa – Economic Development Offices</i> • LGHN 2025 Conference Mesa, AZ Convention Center <i>January 27-29 (About 220 attendees)</i>

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November	• LGHN Chapters Webinar: Juntos Colorado POSTPONED FROM September • Affiliates’ Webinar Series-NACA hosting POSTPONED
December	• LGHN Chapters Webinar: Florida <i>Resilient Leadership Best Practices</i>