



LOCAL GOVERNMENT
**HISPANIC
NETWORK**

*Advancing Excellence and Inclusiveness in Local
Government (Distributed 3/3/26)*

Agenda
March 6, 2026
12:30 pm PT/3:30 pm ET

Board of Directors

Samantha Tavares

Past-President

Marcus Steele

President

Matt Rivera

President-Elect

Mario Diaz

*Vice President for
Career Advancement*

Ramiro Inguanzo

*Vice President for
Professional
Development*

Aarón Zavala

*Vice President
for Membership*

At-Large Directors:

Carlos Baía

*Past ICMA Board
Member*

Andrea Alicoate

Joe Camacho

Susana Carbajal

Alejandra Lopez

José Madrigal

Daniel Ortiz

Hazel Wetherford

Vacant Seat

A. Call to Order/Roll Call/Welcome

B. APPROVAL: Consent Agenda – Receive and Approve

1. Board meeting Zoom recording link for February 6, 2026 (*included in the board meeting appointment invitation*)
2. Board Meeting Attendance Report for 2026*
3. Financial Reports for Approval*

C. DISCUSSION/APPROVAL:

1. Review, Discuss and Approve the March 2026 Board of Directors' Revenue Growth Strategy to Enhance the 2026 Conference Program Budget – **Matt Rivera and Marcus Steele**
2. Discuss and Approve 2026 Updated Board Commitments – **Matt Rivera**
3. Discuss and Approve the Executive Committee Recommendations for the Following Board of Directors Actions – **Samantha Tavares**
 - a. Recipients of the 2026 Emerging Leader Awards: *Grisell Pérez-Carey (CTX) and Diana Puga (I-LGHN)*
 - b. LGHN Member Applicants to Include in the 2026 Board of Directors' Election: *Angel Landron (Portland, OR) and Tony Martinez (I-LGHN)*

D. DISCUSSION:

1. Review LGHN Board Committee Updates – **Matt Rivera**
 - a. Special Subcommittee Nominating LGHN Members for Government 250 Recognition – **Susana Carbajal and Daniel Ortiz**
 - i. *Initial submission completed 12/15*
 - ii. *Second submission due April 2026*

E. Next steps reconvene special subcommittee February/March

- a. Career Advancement Committee – **Alex Lopez**
 - i. *March 10, 2026: DiSC Assessment Workshop*
 - ii. *April 14, 2026: Conflict Resolution*
 - iii. *May 12, 2026: Crucial Conversations*
 - iv. *June 9, 2026: Project Management*
 - v. *August 11, 2026: Dealing Effectively with Elected Officials*
 - vi. *November 10, 2026: Program Wrap Up and Reflections*
- b. Conference Planning Committee – **Joe Camacho and Andrea Alicoate**
 - i. *Sponsorships total \$20,000 collected and \$23,000 more pledges. Goal is \$300,000*
 - ii. *Registrations total 101*

Board Liaisons

Nat Rojanasathira

ICMA Liaison

Gabe Rodriguez

NACA Liaison

Dr. Philip Harris

NFBPA Liaison

Dario Gomez-Garcia

MissionSquare

Retirement Liaison

- iii. *Preliminary program available on the website*
- c. International Committee – **Alex Lopez**
 - i. *Standing meeting last Monday of the month.*
- d. Membership and Chapters Meetings – **Joe Camacho and Aarón Zavala**
 - i. *North Texas interest meeting held March 3, with support from SGR. – Daniel Ortiz Hernandez*
 - ii. *Technical assistance underway for PHN (succession planning) and Florida (strategic planning) chapters.*
 - iii. *NM chapter interest meetings underway. No current updates.*
- e. Professional Development
 - i. *See program attached**
- f. Sponsorship and Fund Development – **Samantha Tavares**
 - i. *Look for Cigna, MissionSquare, Zencity and Core Bridge in April*
 - ii. *Meeting every other Thursday at 8:30 am PT/11:30 am ET*
- g. Executive Committee – **Marcus Steele**
 - i. *Financial policies under development*

F. Informational Items:

- 1. LGHN Board Liaison Reports
 - a. ICMA Board and ICMA International Committee – **Jorge Gonzalez**
(transition to ICMA Liaison, Nat Rojanasathira, City of Monterey, CA)
 - b. NACA – **Gabe Rodriguez**
 - c. NFBPA – **Dr Philip Harris**
 - d. MissionSquare – **Dario Garcia-Gomez**

G. Future Board Meeting Agenda Items

- 1. *Updated Affiliate Agreement with ICMA Underway*
- 2. *Updated Affiliate Agreement with GFOA Underway*
- 3. *LGHN Legacy Leaders' Oral History Webinar TBD*

H. Future Meeting Dates and LGHN 2026 Events

- 1. March 6, 2026 – LGHN Board Meeting
- 2. **March 7–11, 2026 - NFBPA FORUM in Philadelphia, PA**
- 3. **April 7-9, 2026 - LGHN Conference at the Westin Resort, Westminster, CO (Denver Metro)**
- 4. **April 10, 2026 – LGHN Annual Board of Directors Workshop/Retreat**
- 5. May 1, 2026 – LGHN Board Meeting
- 6. **Late May 2026 – ICMA Regional Meeting to Celebrate Government 250 Awardees, Philadelphia, PA**
- 7. June 5, 2026 – LGHN Board Meeting
- 8. June 23–24, 2026 – ICMA, GFOA, LGHN and Other Affiliates' Executive Directors' Meeting in Washington, DC (Samantha Tavares, Marcus Steele and Christine Butterfield attending)
- 9. **June 28-July 1, 2026 – GFOA Annual Conference, Chicago, IL** (Marcus Steele and Christine Butterfield attending)
- 10. July 10, 2026 – LGHN Board Meeting – **date change**
- 11. August 7, 2026 – LGHN Board Meeting
- 12. September 4, 2026 – LGHN Board Meeting
- 13. October 2, 2026– LGHN Board Meeting

14. ***October 17-21, 2026 – ICMA Annual Conference, Long Beach, CA***

15. ***October 18, 2026, LGHN Dinner at ICMA TBD***

16. November 6, 2026 – LGHN Board Meeting

17. December 4, 2026 – LGHN Board Meeting

I. Adjournment

Updated 3/3/26	1/9	2/6				
<i>Name</i>						
Samantha Tavares	X	A				
Marcus Steele	X	X				
Matt Rivera	A	X				
Mario Diaz	A					
Ramiro Inguanzo	X	X				
Aarón Zavala	X	X				
Carlos Baía	X	A				
Andrea Alicoate	X	X				
Maria Solano						
Joe Camacho	X	X				
Susana Carbajal	X	X				
Alejandra Lopez	X	X				
José Madrigal	X	X				
Daniel Ortiz	X	X				
Hazel Wetherford	X	X				
Jorge Gonzalez (ICMA Board)						
Gabriel Rodriguez (NACA Board)	X	X				
Dario Gomez-Garcia (MissionSquare)	X	A				
Philip Harris (NFBPA Board)	X	X				

2025	1/25	LGHN Board of Directors' Workshop 1/26	LGHN Annual Conference 1/27-1/29	3/25	4/25	5/25	7/25	9/25	10/25	ICMA	11/25	12/25
<i>Name</i>												
Samantha Tavares	X	X	X	X	(Attending NFBPA)	X	X	X	X	X	X	X
Marcus Steele	X	X	X	X	X	X	X	X	X	X	X	X
Matt Rivera	X	X	X	X	X	X	X	X	X	-	X	X
Mario Diaz	X	X	X	X	X	X	X	-	X	X	-	-
Ramiro Inguanzo	X	X	X	X	X	X	X	X	X	X	X	-
Aarón Zavala	X	X	-	X	X	X	X	X		-	X	-
Carlos Baía	X	-	-	-	X	X	X	X	X	X	X	X
Andrea Alicoate	A	X	X	X	X	X	-	X	-	X	-	-
Maria Solano			-	X	X	X	X	X				
Joe Camacho	X	X	X	X	X	X	X	-	-	X	X	X
Susana Carbajal			X	X	X	-	X	X	-	X	X	X
Alejandra Lopez	X	X	X	-	-	X	-	X	X	X	X	X
José Madrigal			X	-	X	X	-	X	X	-	-	-
Daniel Ortiz			X	X	X	X	X	X	-	-	X	X
Hazel Wetherford	X	X	-	X	X	X	X	X	X	X	X	X
Jorge Gonzalez (ICMA Board)	-	-	X	-	-	-	-	-	-	X	-	-
Gabriel Rodriguez (NACA Board)	X	X	X	-	-	-	X	X	X	-	-	X
Dario Gomez-Garcia (MissionSquare)	X	X	X	-	-	X	X	X	-	X	-	X
Philip Harris (NFBPA Board)								X	-	X	X	X

2024	1/24	LGHN 1/17-1/19 and Board Retreat	2/24	3/24	4/24	5/24 Board Workshop	6/24	7/24	8/24	9/24	ICMA Conference	10/24	11/24	12/24
Samantha Tavares	X	Attended	On Leave	On Leave	On Leave	On Leave	On Leave	X	X	X	-	X	X	X
Bob Harrison (Resigned May 3, 2024)	X	Attended	X	A	X	X								
Raymond Gonzales (Resigned May 6, 2024)	A	A	A	A	A	A								
Ramiro Inguanzo	X	Attended	X	X	X	X	X	X	X	X	-	A	A	X
Gricelda Estrada (Resigned March 1, 2024)	X	A	X	X										
Carlos Baia	X	Attended	X	A	A	X	A	X	A	X	Attended	A	X	X
Noel Bernal	X	Attended	X	X	A	A	X	X	X	A	Attended	X	A	A
Mariana Bojorquez	X	Professional Conflict	X	A	A	X	A	A	A	A	-	A	A	
Mario Diaz (Vice President and Career Advancement Chair as of June 7, 2024)	X	Attended	X	X	X	X	A	X	A	X	-	A	X	X
Alejandra Lopez	X	Attended	X	X	X	A	X	X	X	X	Attended	X	X	X
Ramiro Salazar (Resigned November 1, 2024)	X	Attended	X	A	A	A	A	A	A	A	-	A	A	
Marcus Steele (President-Elect as of June 7, 2024)	X	Attended	X	X	X	X	X	X	X	X	Attended	X	X	X
Matt Rivera	X	Attended	A	X	X	X	X	X	X	X	Attended	X	X	X
Hazel Wetherford	X	Attended	X	X	X	X	A	X	X	X	Attended	X	X	X
Aaron Zavala (Vice President and Membership Chair as of July 12, 2024)	X	Attended	X	X	X	X	X	X	X	X	Attended	X	X	X
Andrea Alicoate											-	A	X	A
Joe Camacho											-	X	X	X
Jorge Gonzalez (ICMA Board)	X	Professional Emergency	A	A	A	A	A	A	A	A	Attended	A	A	A
Gabriel Rodriguez (NACA Board)	X	Attended	X	X	X	A	X	X	X	X	-	A	A	X
Ines Guerrero/Deanna Santana (MissionSquare)	X	Family Emergency	X	A	A	X	A	X	X	X	Attended	A	A	X

2023	12/22	1/23	2/23	3/23	4/23	5/23	6/23	7/23	8/23	9/23	ICMA 10/1-10/4	10/23	11/23	12/23
Samantha Tavares	A	X	X	X	A	X	X	X	X	X	Attended	X	X	X
Bob Harrison	X	X	X	A	X	X	X	X	X	X	Attended	X	X	X
Raymond Gonzales	A	A	A	A	A	A	A	A	A	A	-	A	A	A
Ramiro Inguanzo	A	A	X	A	X	A	X	X	A	X	-	X	X	X
Gricelda Estrada	A	A	A	X	X	X	A	X	A	A	-	X	A	A
Carlos Baia	X	X	X	X	X	X	X	X	X	X	Attended	X	X	X
Raoul Lavin Through October	A	X	X	A	X	X	X	A	X	X	Attended	X	Incoming Mario Diaz X	X
Noel Bernal	X	X	X	X	A	A	A	A	X	X	Attended	X	A	X
Mariana Bojorquez	X	X	A	X	A	X	A	A	X	X	-	A	A	A
Alejandra Lopez	X	X	X	X	A	X	X	X	X	X	Attended	X	A	X
Ramón Pérez- Goizueta Through October	A	A	X	X	A	A	X	A	A	A	-	A	Incoming Aaron Zavala X	X
Ramiro Salazar	A	X	X	A	A	X	X	A	X	X	Attended	A	X	A
Marcus Steele	A	X	X	X	A	X	X	X	X	X	Attended	X	X	X
Matt Rivera	A	X	A	X	X	X	X	X	A	X	Attended	X	X	X
Hazel Wetherford	X	A	X	X	A	X	X	X	X	X	Attended	X	X	X
Victor Cardenas Through September (ICMA Board)	A	X	X	X	A	X	A	X	X	X	Attended	Incom ing Jorge Gonza lez	X	A
Gabriel Rodriguez (NACA Board)	X	X	A	A	A	X	X	X	A	X	Attended	A	A	X
Ines Guerrero/ Deanna Santana (MissionSquare)	A	X	A	X	A	X	X	X	X	X	Attended	X	Incoming Deanna Santana	A

Local Government Hispanic Network

Balance Sheet

As of February 28, 2026

	Total
ASSETS	
Current Assets	
Bank Accounts	
10000 US Bank - checking	0.00
Dinner Reserve	2,932.00
Frances Gonzalez Scholarship	28,333.99
Joel Valdez	428.03
LGHN Conference	16,840.00
Operating Cash	198,583.79
Operating Reserves	75,000.00
Total 10000 US Bank - checking	\$ 322,117.81
Total Bank Accounts	\$ 322,117.81
Total Current Assets	\$ 322,117.81
TOTAL ASSETS	\$ 322,117.81
LIABILITIES AND EQUITY	
Liabilities	
Current Liabilities	
Other Current Liabilities	
25001 Florida Chapter Payable	7,303.27
25003 Illinois Chapter Payable	6,010.53
25004 Colorado Chapter Payable	11,200.00
25005 Central TX Chapter Payable	8,398.71
25006 Michigan Chapter Payable	1,600.00
25007 NorCal Chapter Payable	2,573.81
Total Other Current Liabilities	\$ 37,086.32
Total Current Liabilities	\$ 37,086.32
Total Liabilities	\$ 37,086.32
Equity	
32000 Retained Earnings	253,804.67
Net Income	31,226.82
Total Equity	\$ 285,031.49
TOTAL LIABILITIES AND EQUITY	\$ 322,117.81

From: [President-Elect](#)
To: [alex.lopez](#); [Samantha Tavares](#); [Marcus Steele](#); [ringuanzo](#); [Gabe Rodriguez](#); [Hazel Wetherford](#); [Mario](#); ["Jorge Gonzalez"](#); [Aarón Zavala](#); [Andrea Alicoate](#); [Christine Butterfield](#); [Joe Camacho](#); [Carbajal, Susana](#); [José](#); [d.ortiz.hdez](#); [Gomez-Garcia, Dario](#); [madiaz21@me.com](#); [Philip Harris](#); ["Mario Diaz"](#)
Cc: [Norma Quinn \(CMO\)](#); [Baia, Carlos](#); [Karen Davis](#); [jose](#); [Philip Harris](#); [dortiz](#); [Aarón Zavala](#); [rojanasathira](#)
Subject: Discussion/Approval item 1: Directors" Revenue Growth Strategy
Date: Wednesday, March 4, 2026 1:14:32 PM

Dear Members of the Board,

With just over a month until our annual conference, we remain genuinely excited about convening our membership and advancing LGHN's mission. At the same time, we must candidly acknowledge the serious financial challenges before us.

We are grateful for the consistent updates from Christine and for the Finance Committee's careful review of our current position. Unfortunately, registration and sponsorship revenue remain well below expectations. Our goal was to exceed 200 registrants and generate more than \$300,000 in total revenue (including registration fees). Based on current projections, we are facing a significant budget shortfall.

The Finance Committee met yesterday to assess the implications. While there is no easy way to characterize our situation, it is clear that we must act decisively and with urgency.

On Friday, our discussion will focus squarely on immediate actions to address this financial gap. Several options remain within reach:

- Accelerating sponsorship commitments
- Significantly increasing registration in the coming weeks
- Ensuring 100% Board participation in giving and actively securing the matching contributions of up to \$7,500 (as outlined in the scholarship fund recommendation below)

Given the limited progress in these areas to date, the Executive Committee believes we must also consider more difficult measures. Accordingly, we bring forward the following recommendations:

- Approve the reallocation of funds from the existing scholarship account to offset a portion of the shortfall
- Consider reductions to LGHN staff time and salaries (to be avoided if at all possible)

We recognize the gravity of these recommendations. We would not suggest drawing down the scholarship fund unless we believed it to be necessary. Additionally, earlier this year we collectively agreed to provide meaningful financial assistance to our chapters, which we viewed as a responsible and mission-aligned use of funds. It is important to note that chapter travel support is not the cause of our current position; in

fact, it helps reduce our broader liability related to guaranteed room commitments with the conference venue.

These proposed actions assume we will also draw from our existing reserves. In other words, they would be taken in addition to leveraging those reserves.

We offer these recommendations not to limit your thinking, but to focus our time together. We deeply value your leadership, insight, and problem-solving abilities. There will be an opportunity to discuss long-term strategy and new revenue pathways; however, at this month's meeting, our responsibility is to address the immediate financial reality before us and determine a clear path forward.

Given the significance of the decisions ahead, we wanted to provide this information in advance to allow for thoughtful consideration. Please do not hesitate to reach out with any questions prior to Friday's meeting.

Thank you for your steadfast commitment to LGHN and to the community we serve. We are grateful for your partnership and leadership during this critical moment.

Respectfully,
The Board Presidents

From: [President-Elect](#)
To: [alex.lopez](#); [Samantha Tavares](#); [Marcus Steele](#); [ringuanzo](#); [Gabe Rodriguez](#); [Hazel Wetherford](#); [Mario](#); ["Jorge Gonzalez"](#); [Aarón Zavala](#); [Andrea Alicoate](#); [Christine Butterfield](#); [Joe Camacho](#); [Carbajal, Susana](#); [José](#); [d.ortiz.hdez](#); [Gomez-Garcia, Dario](#); [madiaz21@me.com](#); [Philip Harris](#); ["Mario Diaz"](#)
Cc: [Norma Quinn \(CMO\)](#); [Baia, Carlos](#); [Karen Davis](#); [jose](#); [Philip Harris](#); [dortiz](#); [Aarón Zavala](#); [rojanasathira](#)
Subject: Discussion/Approval item 2: Board Commitments
Date: Wednesday, March 4, 2026 11:35:02 AM

Dear Members of the Board,

As you know, LGHN is firmly in a growth stage, with the addition of several large chapters and increasing membership momentum in key areas. This inflection point calls for a thoughtful self-assessment of our aspirations, commitments, and whether our Board activity aligns with our organizational goals and obligations.

At the heart of this conversation is something we all deeply value: our shared commitment to advancing excellence within the profession and increasing representation, leadership, and opportunity among Hispanics/Latinos. We appreciate that, despite different perspectives on how best to achieve our aims, we are united in our collective goal of strengthening LGHN and promoting distinction, integrity, and impact across our community. That shared purpose continues to guide our work and our governance.

Recognizing that the LGHN Board Member Agreement has remained largely unchanged for several years, the Board Presidents believed it was both timely and responsible to review the existing responsibilities to ensure they reflect our shared expectations. To that end, we invited all Board members to review the current commitments and provide feedback during the window of February 11 through February 24. We are grateful to those who took the time to offer thoughtful and constructive remarks.

From the feedback received, several key themes emerged:

- Clarity and specificity in roles and responsibilities
- Financial contribution
- Organizational promotion
- Conference and retreat attendance and participation

In addition, the Executive Committee conducted an environmental scan of similarly sized and situated nonprofit boards. The primary themes identified regarding board member responsibilities included:

1. Active financial oversight and governance
2. Personal financial contribution
3. Fundraising participation
4. Executive Director support and accountability

5. Regular meeting attendance and committee service
6. Community representation, organizational promotion, and advocacy
7. Strategic planning

Notably, the findings from the environmental scan closely aligned with the themes raised by our own Board members during the review process.

We also recognize the limited time we have together during our meetings and would like to use that time most effectively. Rather than immediately focusing on detailed language, we propose that we first align on the broader responsibility areas. With that in mind, the Executive Committee proposes the following approach:

Form a special committee to lead efforts to add clarity and specificity to those roles and responsibilities that would benefit from further definition.

- For example:
 - “I will identify opportunities for fund development and potential sponsors for LGHN (with staff following up on requests).”
 - “I will promote LGHN through social media.”

Maintain the existing affirmative commitments within the Board responsibilities and reaffirm the expectation that Board members follow through on those commitments.

- For example:
 - “I will attend the LGHN Annual Conference.”
 - “I will participate (as a mentor or mentee) in the Madrinas y Padrinos program.”

During our upcoming meeting, we hope to focus our discussion on the seven core responsibility areas identified through both Board feedback and the environmental scan. Our request is that we work toward agreement on these core areas. Once aligned, a committee can further develop the specific language and implementation details.

In short, our goal is to agree on the destination before determining the precise route. By clarifying where we want to be as a Board, the committee can then thoughtfully address how we get there. Above all, we seek to ensure that our governance practices and Board engagement are congruent with LGHN’s organizational goals and long-term aspirations.

Thank you for your ongoing commitment to LGHN and to the advancement of our broader community. We look forward to our continued work together.

With appreciation,
The Board Presidents



LGHN Program and Webinar Schedule 2026

January 2026	• Sponsor Webinar: Zencity, January 8 POSTPONED
February	• GFOA Webinar TBD POSTPONED
March	• LGHN and SGR Chapter Interest Meeting Dallas County, TX March 3, 2026 from 10 am to 2:00 pm • NFBPA Forum, March 7-11, Philadelphia, PA • Madrinas y Padrinos - March 10, 2026: <i>DiSC Assessment Workshop</i> • Webinar: Unidos NorCal/MMANC TBD • Sponsor Webinar: MissionSquare, March 26, 2026
April	• LGHN Annual Conference April 7-9, Westminster, CO • April 10 Board of Directors Workshop, Westminster, CO • Madrinas y Padrinos - April 14, 2026: <i>Conflict Resolution</i> • Webinar: Florida Chapter TBD
May	• Madrinas y Padrinos - May 12, 2026: <i>Crucial Conversations</i> • Local Gov250 Awards, May 17 Philadelphia, PA • GFOA Webinar TBD
June	• June 9, 2026: <i>Project Management</i> • Webinar: Central Texas Chapter TBD • GFOA Conference June 28-July 1, 2026 McCormick Center, Chicago, IL • GFOA Webinar TBD
July	• Webinar: Juntos Colorado Chapter TBD
August	• Webinar: Florida Chapter TBD • Madrinas y Padrinos - August 11, 2026: <i>Dealing Effectively with Elected Officials</i>

	• Sponsor Webinar: Cigna Healthcare TBD
September	• Sponsor Webinar: Cigna Healthcare TBD • Illinois Conference TBD • MMANC Conference September 28-30 Tenaya Lodge, Yosemite, CA • GFOA Webinar TBD
October	• Sponsor Webinar: Cigna Healthcare TBD • CTX Conference TBD • ICMA Conference October 17-21, Long Beach, CA • MMASC October 28-30 Coronado, CA
November	• GFOA Webinar TBD • Chapter Webinar: IL-LGHN • Madrinas y Padrinos - November 10, 2026: <i>Program Wrap Up and Reflections</i>
December	•

Updated 3/3/26

2025

January 2025	• Madrinas y Padrinos Webinar and Check-in 1/16 from 9:30 am to 11:00 am PT (<i>About 40 attendees</i>) • LGHN Board of Directors' Retreat on <i>January 26, 2024, at the City of Mesa – Economic Development Offices</i> • LGHN 2025 Conference Mesa, AZ Convention Center <i>January 27-29 (About 220 attendees)</i>
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February	• LGHN 2025 Annual Membership Meeting February 25, 2025, at 9 am PT/Noon ET (About 55 attendees and recording shared with all 3,120 friends, partners, affiliates and members)
March	• Madrinas y Padrinos Webinar and Check-in March 20, 2025, 9:30 am PT to 11:00 am
April	• GFOA Webinar: Purchasing and Procurement Best Practices April 1, 2025, 9:00 am PT/Noon ET • LGHN Chapter Webinar: California Resilience series April 3 10 am PT/Noon ET • NFBPA Conference April 9-13, 2025, San Francisco, CA (Samantha Tavares and Christine Butterfield attending) • LGHN Chapter Webinar: California Resilience series April 15, 9:30 am PT/12:30 pm ET • Juntos Colorado: April 23, 2025 8:00 am to 4:00 pm Adams County, CO
May	• LGHN Chapters Webinar: Michigan Chapter May 7 from 2 pm ET Community Engagement Best Practices • LGHN Chapter Webinar: California series May 13, 2025, 9:30 am PT/12:30 pm ET • LGHN Chapters Webinar: Mesa Chapter, May 21, 2025 - <i>Asian District a Cultural Gem in the Heart of Mesa, AZ</i> • Madrinas y Padrinos Webinar and Check-in May 22, 2025, 9:30 am PT to 11:00 am • Cigna Webinar May 22
June	• LGHN Chapter Webinar: California Resilience series, June 3, 9:30 am PT/12:30 pm ET • Polimorphic Webinar: AI for Local Governments June 24 (75 registrants) • GFOA Conference June 29-July 3 Washington, DC (Marcus Steele presented session and LGHN booth staffed over three days during exhibit hall hours)
July	• NALEO Conference July 22-24: LGHN presenting in collaboration with GFOA, Mario Diaz to represent • Heroes Webinar July 29 from 9:00 am PT/12:00 pm ET (35 attended)
August	• LGHN Chapters Webinar: Central TX Chapter, August 18 (160 registered)

	• Experiencia Puerto Rico
September	• Cigna Leadership “podcast-style” webinar September 3, 2025 • Zencity Webinar September 9 from 9:00 am PT/noon ET <i>Tools to Assist Elected Official in Financial Decision Making and Budgeting</i> • Cigna Webinar: Behavior Health September 10 • IL LGHN Chapter half day conference, Northwestern University, September 19 (and White Sox Game) • GFOA Rethinking Budgeting 9/23 • Cigna Webinar: Women’s Health September 25
October	• Central TX Chapter Conference: San Marcos, TX, October 3, 2025 • MMANC Conference October 14-17 Monterey, CA • ICMA Conference October 25-29 Tampa, FL (6 LGHN and Affiliates’ Sessions days and times forthcoming) • LGHN Dinner at ICMA, October 26 from 6:45 to 9:00 pm Columbia Restaurant (capacity capped at 175) • MissionSquare Personal Finance Best Practices October 23, 2025 • GFOA Budget Manager and Decision Architect October 31, 2025
November	• LGHN Chapters Webinar: Juntos Colorado POSTPONED FROM September • Affiliates’ Webinar Series-NACA hosting POSTPONED
December	• LGHN Chapters Webinar: Florida <i>Resilient Leadership Best Practices</i>

2024

January 2024	• LGHN 2024 Conference January 17 – 19 in Mesa, AZ
February	• N/A
March	• N/A
April	• Madrinas y Padrinos: <i>Cycle Two Wrap Up on April 8, 2024</i>

	• NFBPA Forum Conference Baltimore, MD April 4 – 6, 2025
May	• LGHN Chapter Webinar: Central Texas Chapter on <i>May 13 from 10 am PT/1 pm ET</i> • LGHN and ICMA International Webinar Series: <i>Session One May 13 from 1 pm ET</i>
June	• GFOA Conference Orlando, FL from June 9 - 12, 2025 ➤ LGHN will host two sessions and staff a table at conference registration. ➤ Ramiro Inguanzo point person for LGHN and is responsible for staffing booth and session deliverables and logistics. • Affiliates' Webinar Series: <i>Staying connected apart and how to work and lead remotely: June 25, 2025, NFBPA hosting</i>
July	• LGHN Chapters Webinar: Central TX (attendees TBD)
August	• Experiencia Puerto Rico Conference, International Committee members attended August 25-28 LGHN • Affiliates' Webinar Series: <i>Leading versus managing NFBPA hosting August 29, 2024 with 99 registrants</i>
September	• Madrinas y Padrinos Third Cycle Kickoff (2024/2025) on September 19, 2024, 9 am to 1 pm PT Program Overview, DiSC Assessment and Discussion • LGHN Chapters Webinar: Illinois Chapter – Legacy Project (attendees TBD) • ICMA Conference Pittsburgh, PA (See Affiliate Sessions List Below) ➤ <i>LGHN Booth in Exhibit Hall from September 21 through 24</i> <i>Set up at 10:00 am Saturday</i> <i>Staffed from 4:00 to 6:00 pm Sunday</i> <i>Staffed from 10:00 to 4:00 pm Monday</i> <i>Staffed from 10:00 to 2:00 pm Tuesday</i> <i>Pack up 3:00 pm Tuesday</i> ➤ <i>LGHN Annual Dinner at Hofbräuhaus on September 22, 2024, from 7:00 to 10:00 pm</i>

October	• Affiliates' Webinar Series: Designing sustainable smart cities and counties NFBPA hosting TBD POSTPONED • LGHN Chapter Webinar: <i>Juntos Colorado Chapter (TBD)</i> POSTPONED
November	• <i>MMANC Conference, Santa Rosa, CA 11/6-11/8: LGHN membership development lunch and Succession Planning Best Practices session (about 125 in person attendees)</i> • LGHN and ICMA International Webinar Series: <i>Session Two, November 15 9:00 am PT (About 60 attendees)</i> • Madrinas y Padrinos Webinar and Check-in 11/21 9:30 am PT/11:00 am PT <i>(About 48 attendees)</i>
December	• GFOA Webinar: Enterprise Resource Planning (ERP) Systems Implementation Best Practices, December 3, 2024 9:00 am PT/Noon ET <i>(About 40 attendees)</i> • Affiliates Webinar Series: Social media and data privacy I-NAPA hosting TBD POSTPONED
January 2025	• Madrinas y Padrinos Webinar and Check-in 1/16 from 9:30 am to 11:00 am PT <i>(About 40 attendees)</i> • LGHN Board of Directors' Retreat on <i>January 26, 2024, at the City of Mesa – Economic Development Offices</i> • LGHN 2025 Conference Mesa, AZ Convention Center <i>January 27-29 (About 220 attendees)</i>
February	• LGHN 2025 Annual Membership Meeting February 25, 2025, at 9 am PT/Noon ET (About 55 attendees and recording shared with all 3,120 friends, partners, affiliates and members)
March	• Madrinas y Padrinos Webinar and Check-in March 20, 2025, 9:30 am PT to 11:00 am
April	• GFOA Webinar: Purchasing and Procurement Best Practices April 1, 2025, 9:00 am PT/Noon ET • LGHN Chapter Webinar: California Resilience series April 3 10 am PT/Noon ET

	• NFBPA Conference April 9-13, 2025, San Francisco, CA (Samantha Tavares and Christine Butterfield attending) • LGHN Chapter Webinar: California Resilience series April 15, 9:30 am PT/12:30 pm ET • Juntos Colorado: April 23, 2025 8:00 am to 4:00 pm Adams County, CO
May	• LGHN Chapters Webinar: Michigan Chapter May 7 from 2 pm ET Community Engagement Best Practices • LGHN Chapter Webinar: California series May 13, 2025, 9:30 am PT/12:30 pm ET • LGHN Chapters Webinar: Mesa Chapter, May 21, 2025 - <i>Asian District a Cultural Gem in the Heart of Mesa, AZ</i> • Madrinas y Padrinos Webinar and Check-in May 22, 2025, 9:30 am PT to 11:00 am • Cigna Webinar May 22
June	• LGHN Chapter Webinar: California Resilience series, June 3, 9:30 am PT/12:30 pm ET • Polimorphic Webinar: AI for Local Governments June 24 (75 registrants) • GFOA Conference June 29-July 3 Washington, DC (Marcus Steele presented session and LGHN booth staffed over three days during exhibit hall hours)
July	• NALEO Conference July 22-24: LGHN presenting in collaboration with GFOA, Mario Diaz to represent • Heroes Webinar July 29 from 9:00 am PT/12:00 pm ET (35 attended)
August	• LGHN Chapters Webinar: Central TX Chapter, August 18 (160 registered) • Experiencia Puerto Rico
September	• Cigna Leadership “podcast-style” webinar September 3, 2025 • Zencity Webinar September 9 from 9:00 am PT/noon ET <i>Tools to Assist Elected Official in Financial Decision Making and Budgeting</i> • Cigna Webinar: Behavior Health September 10 • IL LGHN Chapter half day conference, Northwestern University, September 19 (and White Sox Game)

	• GFOA Rethinking Budgeting 9/23 • Cigna Webinar: Women's Health September 25
October	• Central TX Chapter Conference: San Marcos, TX, October 3, 2025 • MMANC Conference October 14-17 Monterey, CA • ICMA Conference October 25-29 Tampa, FL (6 LGHN and Affiliates' Sessions days and times forthcoming) • LGHN Dinner at ICMA, October 26 from 6:45 to 9:00 pm Columbia Restaurant (capacity capped at 175) • MissionSquare Personal Finance Best Practices October 23, 2025 • GFOA Budget Manager and Decision Architect October 31, 2025
November	• LGHN Chapters Webinar: Juntos Colorado POSTPONED FROM September • Affiliates' Webinar Series-NACA hosting POSTPONED
December	• LGHN Chapters Webinar: Florida <i>Resilient Leadership Best Practices</i>