



*Advancing Excellence and Inclusiveness in Local Government*

**Agenda**  
**September 6, 2024**  
**9:00 am PT/Noon ET**

**Board of Directors**

**Samantha Tavares**  
*President*

**Marcus Steele**  
*President-Elect*

**Aaron Zavala**  
*Vice President  
for Membership*

**Ramiro Inguanzo**  
*Vice President for  
Professional  
Development*

**Mario Diaz**  
*Vice President for  
Career Advancement*

**At-Large Directors:**

**Carlos Baia**  
*Past ICMA Board  
Member*

**Noel Bernal**

**Mariana Bojorquez**  
**Vacant (6/14/24)**

**Alejandra Lopez**

**Matt Rivera**

**Ramiro Salazar**

**Hazel Wetherford**

**Vacant (7/12/24)**

**Board Liaisons**

**Jorge Gonzalez**  
*ICMA Liaison*

**Gabe Rodriguez**  
*NACA Liaison*

**Deanna Santana**

**A. Call to Order/Roll Call/Welcome**

**B. APPROVAL: Consent Agenda – Receive and Approve**

1. Board Meeting Zoom Recording Link of August 2, 2024 (see password in the meeting appointment invitation)
2. Board Meeting Attendance Report for 2023/2024\*
3. Financial Reports of August 31, 2024\*

**C. DISCUSSION/APPROVAL:**

1. Discuss and Approve the LGHN Executive Committee Recommendation to Select *Ana Elizarraga* and *Laura Castillo* as the 2025 Emerging Leader Award Recipients. (LGHN received seven nominations.)
2. Discuss and Approve the LGHN Annual Conference Registration Rates
  - a. **Member: \$450** until December 2 then \$550
  - b. **Non-member: \$650** until December 2 then \$850
  - c. **Retiree/In Transition Members: \$250** until December 2 then \$350
  - d. **Partner of Member: \$250**
  - e. **Student: \$100** until December 2 then \$200
3. Review and Approve Applications for LGHN Board of Directors Vacancies to be Filled September 2024
  - a. *Andrea Alicoate, City of Mesa, AZ and 2021 Emerging Leader Award*
  - b. *Joe Camacho, Adams County, CO and 2024 Emerging Leader Award*
4. Board of Directors' Sponsorship Annual Goals Following July 2024 Training

**D. DISCUSSION:**

1. Review and Discuss LGHN Sessions and Events at the ICMA Conference, September 21 -25, 2024 (See calendar of events below for more) – **Marcus Steele**
2. Review and Discuss LGHN 2025 Conference Planning and Sponsorship\* – **Samantha Tavares**
3. LGHN Board Committee Updates (*verbal*)
  - a. International Committee – **Noel Bernal**
    - **Look for article and photos in September from the Experiencia Puerto Rico August 25-28, 2024 (included Florida Chapter, Oregon member)**
    - **Part II of the International Webinar Series – October 2024**
  - b. Conference Planning Committee – **Ramiro Inguanzo and Marcus Steele**
    - **Review tentative conference program**

- c. Career Advancement Committee – **Mario Diaz**
  - **Mentorship program includes close to 100 and kickoff planned 9/19**
- d. Membership and Chapters Meetings – **Aaron Zavala**
  - **On pause through September 2024 and next Chapter Leaders meeting scheduled 8/16**
- e. LGHN Conference Subcommittee Update – **Mario Diaz**
  - **Discussion of progress and next steps**
- f. Board 2024 – 2026 Goals Subcommittee Update – **Hazel Wetherford**
  - **No new updates**

**E. Informational Items:**

1. LGHN Board Liaison Reports
  - a. ICMA Board and ICMA International Committee – **Jorge Gonzalez**
  - b. MissionSquare – **Deanna Santana**
  - c. NACA – **Gabe Rodriguez**
2. LGHN Programming and Schedule 2024 and 2025\*
  - a. LGHN Chapters' Webinar Schedule
  - b. Review LGHN 2024 Affiliates Collaborative Webinar Schedule
3. LGHN and Baker Tilly Contract Renewal Update **Samantha Tavares**
4. LGHN *Legacy Leaders' Oral History Webinar* Fall 2024
5. LGHN's September 2024 PM Magazine article. *The article will highlight 23/24 Madrinas y Padrinos participants: Consuello Arguilles (Illinois), Ernesto Chavez (Colorado), Marisol Gomez (California) and Laura Castillo (Ohio)*

**F. Future Board Meeting Agenda Items**

1. Review and Discuss Baker Tilly Contract for Executive Director Services with LGHN – *Underway*
  - a. Executive committee to review information in August and September
  - b. Board of directors to review in October
2. Updated Affiliate Agreement with ICMA – *On hold until ICMA governance project and review is complete. Likely in mid-2025.*

**G. Future Meeting Dates and LGHN 2024 Events**

1. September 6, 2024 – LGHN Board Meeting
2. **September 21 – 25, 2024 – ICMA Annual Conference, Pittsburgh, PA.**
  - a. **September 21, 2024 - City and County Strategies to Promote Housing Stability through Economic Mobility**, from 2:00pm - 3:00pm in the David L. Lawrence Convention Center Room: 301-302
  - b. **September 22, 2024 – LGHN Dinner at Hofbrauhaus, Pittsburgh, PA** (Music and LACC 15-minute overview and complimentary ticket) from 7:00 pm to 9:30 pm
  - c. **September 23, 2024 - Cutting-Edge Policies in Urban and Rural Communities** from 2:45pm - 3:45pm EST at the David L. Lawrence Convention Center in Room: 401-402
  - d. **September 23, 2024 – Affiliates' Reception (LGHN, NFBPA, NACA and I-NAPA)** from 5:00 to 8:00 pm at the Westin, Ballroom ! in Pittsburgh, PA
  - e. **September 24, 2024 – NFBPA Breakfast** from 7:00 am to 8:15 am at the Westin and the fee is \$40.
  - f. **September 24, 2024 - Human Intelligence vs. Artificial Intelligence: The Connection** from 1:00pm – 2:00pm at the David L. Lawrence Convention Center in Room: 401-402

- g. **September 24, 2024 - Leading and Managing Multigenerational Teams** from 1:00pm to 2:00pm at the David L. Lawrence Convention Center in Room: 303-305
- 3. October 4, 2024 – LGHN Board Meeting
- 4. November 1, 2024 – LGHN Board Meeting
- 5. November 6 – 8, 2024 – MMANC Conference, Santa Rosa, CA and LGHN members presenting on *best practices in succession planning*
- 6. December 6, 2024 – LGHN Board Meeting
- 7. January 10, 2025 – LGHN Board Meeting – **date change**
- 8. *January 26, 2025 - LGHN Board Retreat, Mesa, AZ*
- 9. **January 27 – 29, 2025 - LGHN 2025 Annual Conference, Mesa, AZ**
- 10. **April 2025 - NFBPA Forum Conference**, Hyatt Regency, San Francisco, CA (Christine lead with CA emerging chapter members)

#### **H. Adjournment**

## Board of Directors' Meeting Attendance 2023 and 2024

<i>Name</i>	1/24	LGHN 1/17-1/19 and Board Retreat	2/24	3/24	4/24	5/24 Board Goals Workshop	6/24	7/24	8/24	9/24	ICMA Conference	10/24	11/24	12/24
Samantha Tavares	X	Attended	On Leave	On Leave	On Leave	On Leave	On Leave	X	X					
Bob Harrison (Resigned May 3, 2024)	X	Attended	X	A	X	X								
Raymond Gonzales (Resigned May 6, 2024)	A	A	A	A	A	A								
Ramiro Inguanzo	X	Attended	X	X	X	X	X	X	X					
Gricelda Estrada (Resigned March 1, 2024)	X	A	X	X										
Carlos Baia	X	Attended	X	A	A	X	A	X	A					
Noel Bernal	X	Attended	X	X	A	A	X	X	X					
Mariana Bojorquez	X	<i>Professional Conflict</i>	X	A	A	X	A	A	A					
Mario Diaz (Vice President and Career Advancement Chair as of June 7, 2024)	X	Attended	X	X	X	X	A	X	A					
Alejandra Lopez	X	Attended	X	X	X	A	X	X	X					
Ramiro Salazar	X	Attended	X	A	A	A	A	A	A					
Marcus Steele (President-Elect as of June 7, 2024)	X	Attended	X	X	X	X	X	X	X					
Matt Rivera	X	Attended	A	X	X	X	X	X	X					
Hazel Wetherford	X	Attended	X	X	X	X	A	X	X					
Aaron Zavala (Vice President and Membership Chair as of July 12, 2024)	X	Attended	X	X	X	X	X	X	X					
At Large VACANT														
At-Large VACANT														
Jorge Gonzalez (ICMA Board)	X	<i>Professional Emergency</i>	A	A	A	A	A	A	A					
Gabriel Rodriguez (NACA Board)	X	Attended	X	X	X	A	X	X	X					
Ines Guerrero/ Deanna Santana (MissionSquare)	X	<i>Family Emergency</i>	X	A	A	X	A	X	X					

## Board of Directors' Meeting Attendance 2023 and 2024

Name	12/22	1/23	2/23	3/23	4/23	5/23	6/23	7/23	8/23	9/23	ICMA 10/1-10/4	10/23	11/23	12/23	1/24	LGHN 1/17-1/19 and Board Retreat	2/24
Samantha Tavares	A	X	X	X	A	X	X	X	X	X	Attended	X	X	X	X	Attended	On Leave
Bob Harrison	X	X	X	A	X	X	X	X	X	X	Attended	X	X	X	X	Attended	X
Raymond Gonzales	A	A	A	A	A	A	A	A	A	A	-	A	A	A	A	A	X
Ramiro Inguanzo	A	A	X	A	X	A	X	X	A	X	-	X	X	X	X	Attended	X
Gricelda Estrada	A	A	A	X	X	X	A	X	A	A	-	X	A	A	X	A	X
Carlos Baia	X	X	X	X	X	X	X	X	X	X	Attended	X	X	X	X	Attended	X
Raoul Lavin Through October	A	X	X	A	X	X	X	A	X	X	Attended	X	Incoming Mario Diaz X	X	X	Attended	X
Noel Bernal	X	X	X	X	A	A	A	A	X	X	Attended	X	A	X	X	Attended	X
Mariana Bojorquez	X	X	A	X	A	X	A	A	X	X	-	A	A	A	X	Professional Conflict	X
Alejandra Lopez	X	X	X	X	A	X	X	X	X	X	Attended	X	A	X	X	Attended	X
Ramón Pérez- Goizueta Through October	A	A	X	X	A	A	X	A	A	A	-	A	Incoming Aaron Zavala X	X	X	Attended	X
Ramiro Salazar	A	X	X	A	A	X	X	A	X	X	Attended	A	X	A	X	Attended	X
Marcus Steele	A	X	X	X	A	X	X	X	X	X	Attended	X	X	X	X	Attended	X
Matt Rivera	A	X	A	X	X	X	X	X	A	X	Attended	X	X	X	X	Attended	A
Hazel Wetherford	X	A	X	X	A	X	X	X	X	X	Attended	X	X	X	X	Attended	X
Victor Cardenas Through September (ICMA Board)	A	X	X	X	A	X	A	X	X	X	Attended	Incom ing Jorge Gonza lez	X	A	X	Professional Emergency	A
Gabriel Rodriguez (NACA Board)	X	X	A	A	A	X	X	X	A	X	Attended	A	A	X	X	Attended	X
Ines Guerrero/ Deanna Santana (MissionSquare)	A	X	A	X	A	X	X	X	X	X	Attended	X	Incoming Deanna Santana	A	X	Family Emergency	X

**Local Government Hispanic Network**  
**Budget vs. Actuals: Budget\_FY24\_P&L**  
 January - December 2024

	Total	
	Actual	Budget
<b>Income</b>		
43400 Direct Public Support		
43450 Individual Support	10.00	
43455 Corporate Support	55,000.00	65,000.00
43457 Scholarship	2,273.95	4,000.00
<b>Total 43400 Direct Public Support</b>	<b>\$ 57,283.95</b>	<b>\$ 69,000.00</b>
<b>46400 Other Types of Income</b>		
46410 Advertising Sales	109,450.00	191,250.00
46430 Miscellaneous Revenue	400.00	1,959.00
<b>Total 46400 Other Types of Income</b>	<b>\$ 109,850.00</b>	<b>\$ 193,209.00</b>
<b>47200 Program Income</b>		
47209 Annual Meeting Sponsorship		2,000.00
<b>47230 Membership Dues</b>		
47231 Local Chapters	10,000.00	11,000.00
47233 Individual	8,072.50	5,000.00
47234 Local Government	12,750.00	7,500.00
47237 Regional Chapter Florida	8,000.00	8,000.00
47239 Regional Chapter Illinois	4,825.00	3,700.00
47240 Regional Chapter Central Texas	3,000.00	2,800.00
47241 Regional Chapter Colorado	9,500.00	8,500.00
47242 Regional Chapter Michigan	1,500.00	
<b>Total 47230 Membership Dues</b>	<b>\$ 57,647.50</b>	<b>\$ 46,500.00</b>
47270 LGHN Dinner Registrations	2,850.00	8,000.00
<b>Total 47200 Program Income</b>	<b>\$ 60,497.50</b>	<b>\$ 56,500.00</b>
<b>49000 Special Events Income</b>		
49010 Special Events Contributions	3,500.00	
<b>Total 49000 Special Events Income</b>	<b>\$ 3,500.00</b>	<b>\$ 5,000.00</b>
Unapplied Cash Payment Income-1	-250.00	
<b>Total Income</b>	<b>\$ 230,881.45</b>	<b>\$ 323,709.00</b>
<b>Gross Profit</b>	<b>\$ 230,881.45</b>	<b>\$ 323,709.00</b>
<b>Expenses</b>		
<b>60900 Business Expenses</b>		
60920 Business Registration Fees	100.00	120.00
60960 Merchant Services Fees	5,364.02	10,000.00
<b>Total 60900 Business Expenses</b>	<b>\$ 5,464.02</b>	<b>\$ 10,120.00</b>
<b>62100 Contract Services</b>		
62110 Accounting Fees		1,200.00
62150 Outside Contract Services	137,568.79	225,000.00
<b>Total 62100 Contract Services</b>	<b>\$ 137,568.79</b>	<b>\$ 226,200.00</b>
<b>65000 Operations</b>		
65009 Computer Software	833.15	1,600.00
65020 Postage, Mailing Service	993.55	2,000.00
65030 Printing and Copying		500.00
65040 Supplies	93.45	50.00
65050 Telephone, Telecommunications	1,761.74	2,000.00
65060 Website	6,589.77	12,000.00
<b>Total 65000 Operations</b>	<b>\$ 10,271.66</b>	<b>\$ 18,150.00</b>
<b>65100 Other Types of Expenses</b>		
65110 Advertising/Marketing Expenses	2,564.68	4,000.00
65120 Insurance - Liability, D and O	909.00	1,000.00
65140 Contributions	1,500.00	1,500.00
65160 Other Costs	773.95	500.00
65170 Scholarships Awarded		2,000.00
65180 Special Events		7,000.00
<b>65185 Program Activities</b>		
Catering		12,000.00
Entertainment	150.00	1,500.00
Other Costs		16,888.00
Postage/Shipping		500.00
Printing/Copy/Mktg		500.00
Stipends and Speaker Fees		1,600.00
<b>Total 65185 Program Activities</b>	<b>\$ 150.00</b>	<b>\$ 32,988.00</b>
65190 Special Projects, Chap Support		5,000.00
<b>Board of Directors Retreat</b>		
Retreat		1,500.00
<b>Total Board of Directors Retreat</b>	<b>\$ 0.00</b>	<b>\$ 1,500.00</b>
<b>Total 65100 Other Types of Expenses</b>	<b>\$ 5,897.63</b>	<b>\$ 55,488.00</b>
<b>68300 Travel and Meetings</b>		
68310 Conf, Conv, Meeting-Nat'l	599.50	5,000.00
68320 Meeting Travel-Reg'l		1,000.00
68330 ICMA Conference Committee	921.22	2,400.00
<b>Total 68300 Travel and Meetings</b>	<b>\$ 1,520.72</b>	<b>\$ 8,400.00</b>
Unapplied Cash Bill Payment Expense	-19.38	
<b>Total Expenses</b>	<b>\$ 160,703.44</b>	<b>\$ 318,358.00</b>
<b>Net Operating Income</b>	<b>\$ 70,178.01</b>	<b>\$ 5,351.00</b>
<b>Net Income</b>	<b>\$ 70,178.01</b>	<b>\$ 5,351.00</b>

## Local Government Hispanic Network Account List

Full name	Description	Total balance
US Bank - checking	LGHN Checking	\$ 238,423.94
US Bank - checking:Frances Gonzalez Scholarship		\$ 22,333.99
US Bank - checking:Joel Valdez		\$ 428.03
US Bank - checking:Operating Cash		\$ 140,661.92
US Bank - checking:Operating Reserves		\$ 75,000.00
Central TX Chapter Payable	LGHN owes to the CTX Chapter.	-\$ 4,538.95
Colorado Chapter Payable	LGHN owes to the Jutos Colorado chapter	-\$ 750.00
Florida Chapter Payable	LGHN owes to the LFLG chapter	-\$ 3,699.10
Illinois Chapter Payable	LGHN owes to the IL-LGHN chapter	-\$ 643.72
Michigan Chapter Payable	LGHN owes to the Michigan Chapter	-\$ 500.00
Actual Operating Cash		\$ 130,530.15

**LGHN 2025 CONFERENCE BUDGET January 27 - 29, 2025**

<b>Program Activities</b>	<b>Estimate</b>	<b>(Mesa 2024 Actuals)</b>	<b>NOTES</b>
<b>Delta Hotel (hold 30 rooms)</b>	<b>\$0</b>		Must meet 80% of \$13,528 = \$10,822.40 LGHN will owe the difference between what 76 room nights at \$178 per night
<b>Delta Hotel Catering</b>			
1/27 Reception	\$5,500	5,994.41	prepaid
<b>Total Hotel Catering</b>	<b>\$5,500</b>	<b>-612.77</b>	refund for overpayment
<b>Total All Hotel (rooms &amp; catering)</b>	<b>\$5,500</b>	<b>\$5,382</b>	
<b>Mesa Conv. Center-Personal Touch Catering</b>			
1/28 Breakfast buffet			
1/28 Mid-morning snack			
1/28 Box lunches			
1/28 Afternoon snack			
1/29 Breakfast buffet			
1/29 mid-morning snack			
1/29 Box lunches			
1/29 Afternoon snack			
1/29 Reception food			
1/29 Reception bar			
<b>Total Mesa conv center catering</b>	<b>\$29,000</b>	<b>24,946.33</b>	
Other			
Liquid Caterers	6000	2000	reimbursed by Mesa
table rental- include in facility rental below			
Security-include in facility rental below			
<b>Total All Outside Catering</b>	<b>\$35,000</b>	<b>\$26,946.33</b>	
<b>TOTAL ALL CATERING and HOTEL</b>	<b>\$40,500</b>	<b>\$32,327.97</b>	
<b>TOTAL CULTURAL &amp; ENTERTAINMENT</b>	<b>\$5,000</b>	<b>\$550.00</b>	
<b>Operations &amp; Supplies</b>			
Event Insurance	\$150	\$126	
Event Transportation	\$0		
Facility Rental	\$9,000.00	8,897.00	Mesa convention center - includes table re
IT/AV Equipment	\$4,000	<b>19,839.90</b>	
Other Costs	\$5,000	\$4,672.61	merchant fees, volunteer shirts, gift bags
Outside Activities	\$0		
Postage/Shipping	\$150	244.86	
Printing/Copying/marketing	\$4,000	\$318.78	
Stipends & Speaker fees	\$4,000	\$1,778.11	honoraria, gifts, travel, hotel
Supplies	\$5,000	\$3,176.78	swag, conf bags, badges, other supplies
Karen Davis		\$5,687.50	hours worked
Staff time			
<b>TOTAL OPERATIONS &amp; SUPPLIES</b>	<b>\$31,300</b>	<b>\$44,742</b>	
Outside Consulting-above			
Marketing & Advertising-above with printing			



<b>STAFF TRAVEL</b>		<b>\$5,000</b>	<b>\$4,788.78</b>	Hotel and air travel, incidentals
<b>Misc</b>				
Conference Mobile App				included above in IT/AV
Volunteer Shirts				included above in supplies
Transportation				above
Event Insurance				above
<b>TOTAL</b>				
<b>TOTAL CONFERENCE EXPENSES</b>		<b>\$81,800</b>	<b>\$82,408</b>	



**LGHN 2024 and 2025 Program and Webinar Schedule**  
**Updated 9/3/24**

<b>January 2024</b>	<ul style="list-style-type: none"> <li>• <b>LGHN 2024 Conference</b> January 17 – 19 in Mesa, AZ</li> </ul>
<b>February</b>	<ul style="list-style-type: none"> <li>• N/A</li> </ul>
<b>March</b>	<ul style="list-style-type: none"> <li>• N/A</li> </ul>
<b>April</b>	<ul style="list-style-type: none"> <li>• <b>Madrinas y Padrinos: Cycle Two Wrap Up</b> on April 8, 2024</li> <li>• <b>NFBPA Forum Conference</b> Baltimore, MD April 4 – 6, 2025</li> </ul>
<b>May</b>	<ul style="list-style-type: none"> <li>• <b>LGHN Chapter Webinar:</b> Central Texas Chapter on May 13 from 10 am PT/1 pm ET</li> <li>• <b>LGHN and ICMA International Webinar Series: Session One</b> May 13 from 1 pm ET</li> </ul>
<b>June</b>	<ul style="list-style-type: none"> <li>• <b>GFOA Conference</b> Orlando, FL from June 9 - 12, 2025 <ul style="list-style-type: none"> <li>➢ LGHN will host two sessions and staff a table at conference registration.</li> <li>➢ Ramiro Inguanzo point person for LGHN and responsible for staffing booth and session deliverables and logistics.</li> </ul> </li> <li>• <b>Affiliates' Webinar Series: Staying connected apart and how to work and lead remotely: June 25, 2025 NFBPA hosting</b></li> </ul>
<b>July</b>	<ul style="list-style-type: none"> <li>• <b>LGHN Chapters Webinar:</b> Central TX</li> </ul>
<b>August</b>	<ul style="list-style-type: none"> <li>• <b>Experiencia Puerto Rico Conference, International Committee members attended</b> August 25-28 LGHN</li> <li>• <b>Affiliates' Webinar Series: Leading versus managing NFBPA hosting</b> August 29, 2024 with 99 registrants</li> </ul>
<b>September</b>	<ul style="list-style-type: none"> <li>• <b>Madrinas y Padrinos Third Cycle Kickoff (2024/2025)</b> on September 19, 2024 9 am to 1 pm PT Program Overview, DiSC Assessment and Discussion</li> <li>• <b>LGHN Chapters Webinar:</b> Illinois Chapter – Mental Health Best Practices</li> <li>• <b>ICMA Conference</b> Pittsburgh, PA (See Affiliate Sessions List Below) <ul style="list-style-type: none"> <li>➢ <b>LGHN Booth in Exhibit Hall</b> from September 21 through 24 Set up 10:00 am Saturday</li> </ul> </li> </ul>

	<p><i>Staffed from 4:00 to 6:00 pm Sunday</i>  <i>Staffed from 10:00 to 4:00 pm Monday</i>  <i>Staffed from 10:00 to 2:00 pm Tuesday</i>  <i>Pack up 3:00 pm Tuesday</i></p> <p>➤ <i>LGHN Annual Dinner at Hofbräuhaus on September 22, 2024, from 7:00 to 10:00 pm</i></p>
<b>October</b>	<ul style="list-style-type: none"> <li>• <b>Affiliates' Webinar Series:</b> <i>Designing sustainable smart cities and counties NFBPA hosting</i></li> <li>• <b>LGHN Chapter Webinar:</b> <i>Juntos Colorado Chapter</i></li> <li>• <b>LGHN and ICMA International Webinar Series:</b> <i>Session Two TBD</i></li> </ul>
<b>November</b>	<ul style="list-style-type: none"> <li>• <b>Madrinas y Padrinos Webinar and Check-in</b> Third Thursday</li> <li>• <b>LGHN Chapters Webinar:</b> <i>Mesa Chapter - Asian District a Cultural Gem in the Heart of Mesa, AZ 11/5 and 11/7 noon to 1 pm</i></li> <li>• <b>Affiliates Webinar Series:</b> <i>Fostering trust and community engagement with your public safety professionals LGHN hosting</i></li> </ul>
<b>December</b>	<ul style="list-style-type: none"> <li>• <b>Affiliates Webinar Series:</b> <i>Social media and data privacy I-NAPA hosting</i></li> <li>• <b>LGHN Chapters Webinar:</b> <i>Michigan Chapter: TBD</i></li> </ul>
<b>January 2025</b>	<ul style="list-style-type: none"> <li>• <b>Madrinas y Padrinos Webinar and Check-in</b> Third Thursday</li> <li>• <i>LGHN Board of Directors' Retreat on January 26, 2024, at TBD</i></li> <li>• <b>LGHN 2025 Conference</b> <i>Mesa, AZ Convention Center January 27-29</i></li> </ul>
<b>February</b>	<ul style="list-style-type: none"> <li>• <b>LGHN Chapters Webinar:</b> <i>IL LGHN Chapter</i></li> </ul>
<b>March</b>	<ul style="list-style-type: none"> <li>• <b>Madrinas y Padrinos Webinar and Check-in</b> Third Thursday</li> <li>• <b>LGHN Chapters Webinar:</b> <b>TBD</b></li> </ul>
<b>April</b>	<ul style="list-style-type: none"> <li>• <b>LGHN Chapters Webinar:</b> <b>TBD</b></li> </ul>
<b>May</b>	<ul style="list-style-type: none"> <li>• <b>Madrinas y Padrinos Webinar and Check-in</b> Third Thursday</li> <li>• <b>LGHN Chapters Webinar:</b> <b>TBD</b></li> </ul>



**ICMA 2024 Approved Conference Sessions**

**Affiliates’ and Panelist’ Webinar and Conference Session Commitments**

- Panelist will participate in two dry runs
- Copy affiliate leaders on webinar dry run appointments, presentations and attendance
- Notify affiliate leaders promptly if alternate panelists are needed
- Have fun!

2024 ICMA Affiliates’ Session Titles	Session Description	Affiliate Presenters
<p><b>City and County Strategies to Assist the Unhoused and economic mobility (NACA)</b></p> <p><b>Approved</b></p>	<p><i>This is an affiliates’ submission on behalf LGHN, NFBPA, NACA, and I-NAPA.</i></p> <p>Poverty, hunger, and homeless impacts safety, social support, human growth and development, and overall health and well-being including mental and physical health for individuals, families, and communities. The impact of these issues is far reaching and devastating. In fact, the effects and consequences of poverty and homelessness can affect the family and communities for generations, which is why this session is important for both communities and leaders. The vision of this session is</p>	<p>Terrell Cole: Deputy County Administrator, Kalamazoo, MI  <a href="mailto:tecole@kalamazoo.gov">tecole@kalamazoo.com</a> (NFBPA)</p> <p>Alex Lopez, City San Antonio, TX Alex Lopez (CMO) <a href="mailto:Alex.Lopez@sanantonio.gov">Alex.Lopez@sanantonio.gov</a> (LGHN)</p> <p>Betsy C. Keller: County Administrator, El Paso County, TX <a href="mailto:bkeller@epcounty.com">bkeller@epcounty.com</a> (NACA)</p> <p>(Placeholder for now) – PJ Gagajena, Assistant City Manager, City of Moorpark, CA (I-NAPA) <a href="mailto:pjgagajena@moorparkca.gov">pjgagajena@moorparkca.gov</a></p>

	<p>to not only educate, but to empower. We want to be able to discuss not only the impacts of homelessness, but also discuss the importance of factors such as affordable housing that will facilitate economic mobility within your communities. This session will also discuss some of the obstacles and challenges in the pursuit of affordable housing and economic mobility in cities and counties.</p> <p><b>Merging with a City of San Antonio proposal and refresh with economic development outcomes</b></p>	
<p><b>Cutting-edge policies in urban and rural communities (I-NAPA)</b></p> <ul style="list-style-type: none"> <li>○ Public health</li> <li>○ Financial sustainability</li> <li>○ Housing</li> <li>○ Public Safety</li> </ul> <p><b>Approved</b></p>	<p><i>This is an affiliates' submission on behalf LGHN, NFBPA, NACA, and I-NAPA.</i></p> <p><b>Submit through ICMA</b></p>	<p>Jose Madrigal, City Manager, Durango, CO (LGHN) <a href="mailto:Jose.Madrigal@durangogov.org">Jose.Madrigal@durangogov.org</a></p> <p>Opal Mauldin-Jones, City Manager, Lancaster, TX <a href="mailto:ojones@lancaster-tx.com">ojones@lancaster-tx.com</a> (NFBPA)</p> <p>Marcia Hampton City Manager City of Douglasville, GA <a href="mailto:hamptonm@douglasvillega.gov">hamptonm@douglasvillega.gov</a> (NFBPA)</p> <p>Ian Coyle, County Administrator, Livingston County, NY <a href="mailto:icoyle@co.livingston.ny.us">icoyle@co.livingston.ny.us</a> (NACA)</p> <p><b>Moderator</b> - Craddock Stropes, Senior Management Analyst, City of Carlsbad, CA (I-NAPA) <a href="mailto:Craddock.Stropes@carlsbadca.gov">Craddock.Stropes@carlsbadca.gov</a></p>

<p><b>Managing Multigenerational Teams (LGHN)</b></p> <p><b>Approved</b></p>	<p><i><b>This is an affiliates' submission on behalf LGHN, NFBPA, NACA, and I-NAPA.</b></i></p> <p>In the modern workplace, teams span generations, each with unique strengths and communication styles. Learn practical strategies to bridge generational gaps, foster understanding, and drive synergy within your organization. Discover how to leverage the experience of multigenerational teams to boost team cohesion and productivity.</p> <p>Don't miss this opportunity to navigate the multigenerational landscape successfully and lead your team to greater success! This webinar is presented as a part of the affiliates webinar series with LGHN, NACA, NFBPA, and I-NAPA.</p>	<p><b>Matt Rivera, Adams County, CO (LGHN)</b> Anil Comelo, St. Helena, CA <a href="mailto:acomelo@cityofsthenela.org">acomelo@cityofsthenela.org</a> (I-NAPA)</p> <p>Ian Coyle, Livingston County, (NACA) NY <a href="mailto:icoyle@co.livingston.ny.us">icoyle@co.livingston.ny.us</a></p> <p>Love Jones, Ph.D. Human Resources Director, City of Greensboro NC (NFBPA) <a href="mailto:love.jones@greensboro-nc.gov">love.jones@greensboro-nc.gov</a></p> <p>Daphne Jefferson Principal and Executive Coach, Jefferson Consulting Group, LLC (NFBPA) <a href="mailto:daphne.jefferson@jeffersonconsultinggroup.com">daphne.jefferson@jeffersonconsultinggroup.com</a> (NFBPA)</p>
<p><b>Title: Human Intelligence vs. Artificial Intelligence: The Connection (NFBPA)</b></p> <ul style="list-style-type: none"> <li>○ AI transforming tomorrow's public landscape</li> <li>○ Attracting talent</li> <li>○ <a href="https://emeritus.org/in/learn/human-intelligence-vs-artificial-intelligence/">https://emeritus.org/in/learn/human-intelligence-vs-artificial-intelligence/</a></li> </ul>	<p><i><b>This is an affiliates' submission on behalf LGHN, NFBPA, NACA, and I-NAPA.</b></i></p> <p>How do artificial and human intelligence use and differ from each other? How does AI change who and what we are as human beings? What will each do that the other can never do? What are the implications for privacy and global cybersecurity?</p>	<p>Archie Satchell – Chief Information Officer at Palm Beach County (alternate)</p> <p>Patrick Baker, City Attorney, City of Charlotte, NC <a href="mailto:Patrick.Baker@charlottenc.gov">Patrick.Baker@charlottenc.gov</a> (NFBPA)</p> <p>John Sterling: President/ CEO at Synch-Solutions <a href="mailto:jsterling@synch-solutions.com">jsterling@synch-solutions.com</a> (NFBPA)</p>

<p><b>Approved</b></p>		<p>Wanda Gibson: Chief Information Officer and Director for the Office of Information Technology, Prince George County  <a href="mailto:WMGibson@co.pg.md.us">WMGibson@co.pg.md.us</a> (NFBPA)</p> <p>Peter Pirnejad City Manager, City of Los Altos Hills, CA  <a href="mailto:ppirnejad@losaltoshills.ca.gov">ppirnejad@losaltoshills.ca.gov</a> (I-NAPA)</p> <p>Noel Bernal, County Manager, Adams County, CO (LGHN) <a href="mailto:NBernal@adcogov.org">NBernal@adcogov.org</a></p> <p>Juan Torres, Chief Technology Officer, Franklin County, OH  <a href="mailto:jatorres@franklincountyohio.gov">jatorres@franklincountyohio.gov</a> (NACA)</p>
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**Affiliates’ 2023 ICMA Conference Austin, TX Debrief 11/14/23**

**Attendees: Marcia Conner, Shirley Sims, Lorena Rodriguez and Christine Butterfield**

**ICMA Austin, TX high points**

- Session well attended and good content
- Affiliates reception 300 plus
- NFBPA breakfast attendance - 190 attendees
- LGHN dinner sold out too (buffet)
- LGHN appreciates NFBPAs support with printing for the exhibit hall and reception

**ICMA low points**

- Seek more reception sponsors in Pittsburg to augment food (\$1,000 more total budget of \$6,000)
- Concerns of buffet and COVID
- Table tents with QR code for the LGHN
- **Recommend for 2024 that affiliates’ leaders parade across the opening session stage (video, in person or PPT)**

- Exhibit hall set up was a problem
- **Set up the affiliates reception program and agree to the start time remarks and recognizing sponsors**

**Affiliates' ICMA Sessions and Webinars - *Panelist Commitments***

- Attend or send a representative and participate in two dry run prep sessions.
- Affiliate session owners will copy all affiliate leaders.
- The intention is to include an affiliate representative on each panel.
- Panelists will adhere to the preparation deadlines.
- If panelists schedule change, notify the session host and your association leadership to secure a replacement.
- Your session may be scheduled anytime from XXXXX.