



**Board of Directors Meeting
September 7, 2018**

12:00-1:00 PM Eastern Time

11:00 AM-12:00 PM Central Time

10:00-11:00 AM Mountain Time

9:00-10:00 AM Pacific Time | Arizona Time

Advancing Excellence and Inclusiveness in Local Government

Call-in Number:

1-866-210-1669

Guest Code: 5150240

Agenda

LGHN Board of Directors

Rolando Fernandez

President

Raymond Gonzales

President-Elect

Veronica Briseño

Immediate

Past President

Carlos Baia

Vice President

for Membership and

ICMA Board Liaison

Samantha Tavares

Vice President

for Programs

At Large Directors

Maria DeLeon

Bob Harrison

Ramiro Inguanzo

Claudia Lujan

Paulina Martinez

Daro Mott

James Vega

Patricia E. Martel

Past ICMA

Board Member

Maria Hurtado

ICMA Board Liaison

David Mora

ICMA Staff Liaison

Rod Alcázar

ICMA-RC Liaison

B. Call to Order/Roll Call/Welcome

C. ACTION: Consent Agenda – Receive and Approve

1. Minutes for Board Meeting of August 3, 2018*
2. Board Meeting Attendance Report for 2017/18*
3. Financial Report through August 31, 2018*

D. DISCUSSION: LGHN Value Proposition*: Strategies for reaching out to members to get them more involved in ICMA and ICMA committees. Meeting notes from meeting with committee chairs attached.

E. UPDATE/ACTION: LGHN Conference

F. LGHN Activities at ICMA*

G. Committee Reports/Updates

1. Executive Committee
2. Communications
3. Membership
4. Programs
5. Nominations
6. University Partnerships
7. Fund Development
8. Awards

H. Information

1. REMINDER: Board Commitments*
2. Updated LGHN Board Roster*

I. Future Board Meeting Agenda Items

1. ICMA Latinoamerica Office
2. Website Tracking (Quarterly – April/July/October)
3. Fundraising Status

J. Adjournment & Future Meeting Dates

1. September 23-26, 2018 – ICMA Conference, Baltimore, MD
2. Friday, October 5, 2018 – LGHN Board Meeting
3. October 25-27, 2018 – LGHN Biannual Conference, Phoenix, AZ
4. Friday, November 2, 2018 – LGHN Board Meeting
5. Friday, December 7, 2018 – LGHN Board Meeting
6. Thursday, April 4-Saturday, April 6, 2019 – LGHN Retreat, Evanston, IL

*Supporting documents provided in board packet

Advancing Hispanic leadership in local government

Board Members Present

Raymond Gonzales, President-Elect
Veronica Briseno, Immediate Past President
Samantha Tavares, Vice President for Programs
Maria DeLeon, At Large Director
Claudia Lujan, At Large Director
Paulina Martinez, At Large Director
Daro Mott, At Large Director
Bob Harrison, At Large Director

Board Members Absent

Rolando Fernandez, President
Carlos Baia, Vice President for Membership, ICMA
Board Liaison
Tommy Gonzalez, At Large Director
Ramiro Inguanzo, At Large Director
James Vega, At Large Director
Patricia E. Martel, Past ICMA Board Member
Maria Hurtado, ICMA Board Liaison
David Mora, ICMA Staff Liaison
Rod Alcazar, ICMA-RC Liaison

Others Present

Karen Davis, Executive Director
Irma Hernandez, Assistant Director

A. Call to Order/Roll Call/Welcome

Roll call was conducted and 8 voting members were present; a quorum was established.

B. ACTION: Consent Agenda – Receive and Approve

1. Minutes for Board Meeting of July 6, 2018
2. Board Meeting Attendance Report for 2017/18
3. Financial Reports through July 31, 2018

Raymond Gonzales moved approval of the consent agenda; Claudia Lujan seconded the motion; the motion was approved unanimously.

C. DISCUSSION: LGHN Value Propositions

Rolando Fernandez has scheduled this as a standing board agenda item. He would like the board to continue to work on value propositions as a way to increase LGHN. The board discussed strategies for reaching out to members to get them more involved in ICMA and ICMA committee, the following were offered:

- *Recap of last week's meeting with the Program, membership, and Communications Committees which was very productive in understanding that their needs to be a real marketing plan for LGHN to get members more involved and increase membership.*
- *Importance of the Network Committee to connect the groups by focusing on networking to engage members in being involved. Members join networking as an opportunity to engage with ICMA networking system.*
- *ICMA is studying methods to engage lower level manager level type positions (i.e. department and division managers) into their organization.*

Karen Davis will provide update about the joint committee efforts.

D. DISCUSSION: LGHN Mid-Year Budget Review

Karen Davis asked this item to be moved to Executive Committee meeting in an effort to move to other discussion items.

E. UPDATE/ACTION: LGHN Conference Sponsorships

The 2018 LGHN conference is in Phoenix and lots of discussion on the funding for local folks and from the City of Austin to be able to attend. If the goal is to bring in as many people as possible maybe looking at lowering the \$275 fee. Our goal is to attract and get emerging leaders to our annual conference, we need to raise more funding. There was an idea of a Split Scholarship to help defray costs to attend the conference. Karen Davis explained that the fees cover all the meals and if any of the fees are lowered we need to come up with additional sponsors. As of end of July, approximately \$70,000 has been collected for sponsorship. The City of Austin will not pay for cost of travel to Phoenix and attendees will need to use personal time to attend conference.

Discussion of ICMA support for our conference by attendance and by promoting our conference at their events and through their publications. Karen Davis explained that since the transition with Rita we don't know who from ICMA will be attending the conference. Further, ICMA's support of LGHN has been hard to gauge as Karen has been trying to get information.

Ray Gonzales to seek additional funding from United Healthcare for this year's annual conference to help attract emerging leaders.

Rolando to reach out to Marc to get ICMA help and consensus to support LGHN conference.

F. LGHN Dinner at ICMA

Karen Davis gave an overview of the event and asked board members to promote the event at the Lord Baltimore Hotel. Further seeking the Board's assistance in securing a speaker for the dinner. Last year 150 people attended the dinner.

Raymond Gonzales will engage their federal lobbyist to get names of leaders in the Baltimore area for potential speakers.

Karen Davis asked board members to get list of people in your area attending and then invite them to attend the dinner.

Discussion about including other groups in our ICMA Monday night reception, a request was received by the League of Women in Government to be included. Concerns were brought up because of the size of the room and we currently have a joint reception with NFBPA and I-NAPA who would have to concur with the request as well. The reception's open bar is sponsored by GovHR USA and this could also increase the cost of their sponsorship. The request should be coordinated with them as well. This year it may be too late – more advanced planning may be necessary.

Rolando will reach out to partner groups to seek their support in getting the word out about our event and also get their input on adding additional groups as part of our welcome reception.

G. Website Tracking

Ray Gonzales went through the website information provided which shows good data on the career center and conference hits. Explained that if any board members want to see anything specific to let him know, information can be defined and provided. Karen Davis will ask the joint committee to drill down a little bit to see how many hits coaching area is getting to help direct a work plan.

H. Committee Reports/Updates

No additional committee reports were provided

I. Information

Karen Davis reminded the board that their commitment forms are due. Karen provided an updated board roster.

J. Future Board Meeting Agenda Items

- a. Mid-Year Budget Review
- b. Mid-Year Membership Review

Because the IHN annual meeting will be held in lieu of the June board meeting, the mid-year reviews will be scheduled for the May board meeting.

K. Adjournment & Future Meeting Dates

2017-2018 IHN Board of Directors Board Meeting Attendance

Name	Jan 2017	Feb 2017*	Mar 2017	April 2017	May 2017	June 2017	Annual Mtg. 2017	July 2017	Aug 2017	Sept 2017	Oct 2017	Nov 2017	Dec 2017
Veronica Briseño	Absent	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present	Present
Magda Gonzalez	Present	Present	Absent	Present	Present	Present	Absent	Present	Absent	Absent	Present	Present	Present
Maria Hurtado	Absent	Present	Present	Present	Present	Present	Absent	Present	Present	Present	Absent	Present	Absent
Rolando Fernandez	Present	Present	Present	Absent	Present	Present	Present	Present	Present	Present	Present	Present	Present
Raymond Gonzales	Absent	Present	Present	Present	Present	Absent	Present	Absent	Absent	Present	Absent	Absent	Present
Carlos Baia	Present	Present	Absent	Absent	Present	Present	Present	Present	Present	Present	Present	Present	Present
Tommy Gonzalez	Present	Absent	Absent	Present	Absent	Absent	Present	Present	Present	Absent	Absent	Absent	Absent
Bob Harrison							Present	Absent	Present	Absent	Present	Present	Present
Ramiro Inguanzo	Absent	Absent	Present	Absent	Present	Absent	Absent	Present	Present	Present	Absent	Absent	Absent
Claudia Lujan	Present	Present	Present	Present	Present	Present	Present	Present	Absent	Present	Present	Absent	Present
Pat Martel	Present	Absent	Absent	Present	Absent	Absent	Absent	Present	Absent	Absent	Present	Absent	Present
Daro Mott	Absent	Absent	Absent	Present	Present	Present	Present	Present	Absent	Present	Present	Present	Present
Samantha Tavares							Present	Present	Present	Present	Present	Present	Present

Name	Jan 2018	Feb 2018	Mar 2018	April 2018	Annual Mtg. May 2018	June 2018	July 2018	Aug 2018	Sept 2018	Oct 2018	Nov 2018	Dec 2018
Veronica Briseño	Present	Present	Present	Present	Present	Present	Present	Present				
Magda Gonzalez	Absent	Present	Present	Present	Present							
Maria Hurtado	Present	Absent	Present	Present	Present	Absent	Present	Absent				
Rolando Fernandez	Present	Present	Present	Present	Present	Present	Present	Absent				
Raymond Gonzales	Absent	Absent	Absent	Absent	Absent	Present	Absent	Present				
Carlos Baia	Absent	Present	Absent	Present	Present	Absent	Present	Absent				
Maria De Leon								Present				
Tommy Gonzalez	Absent	Absent	Absent	Absent	Absent							
Bob Harrison	Present	Present	Present	Absent	Absent	Absent	Present	Present				
Ramiro Inguanzo	Absent	Present	Present	Present	Present	Present	Present	Absent				
Claudia Lujan	Absent	Present	Present	Present	Present	Present	Absent	Present				
Pat Martel	Present	Absent	Absent	Absent	Present	Absent	Present	Absent				
Paulina Martinez					Present	Present	Present	Present				
Daro Mott	Present	Absent	Absent	Present	Present	Present	Absent	Present				
Samantha Tavares	Present	Absent	Present	Present	Present	Present	Present	Present				
James Vega								Absent				

Note: Excused v. unexcused absences are not differentiated on the chart.

Local Government Hispanic Network

Profit & Loss

January 1 through September 4, 2018
Jan 1 - Sep 4, 18

Ordinary Income/Expense

Income

Direct Public Support

Individual Support 3,000.00

Corporate Support 2,500.00

Total Direct Public Support 5,500.00

Other Types of Income

Advertising Sales 11,931.45

Miscellaneous Revenue 1,000.00

Total Other Types of Income 12,931.45

Program Income

Workshops/Regional Registration 0.00

Workshops/Regional Sponsorship 1,000.00

LGHN Dinner Registrations 2,208.60

LGHN Dinner Sponsorships 5,000.00

Membership Dues

Individual 3,809.70

Local Government 19,850.00

Chapters 5,500.00

Corporate 1,000.00

Total Membership Dues 30,159.70

Total Program Income 38,368.30

Total Income 56,799.75

Expense

Business Expenses

Constant Contact 449.52

PayPal Fees 814.04

Business Expenses - Other 35.00

Total Business Expenses 1,298.56

Contract Services

Accounting Fees 825.00

Outside Contract Services 40,130.56

Total Contract Services 40,955.56

Operations

Computer Software 72.76

Postage, Mailing Service 292.61

Printing and Copying 86.40

Supplies 53.48

Telephone, Telecommunications 1,019.13

Local Government Hispanic Network Profit & Loss

January 1 through September 4, 2018
Jan 1 - Sep 4, 18

Website	<u>1,645.99</u>
Total Operations	<u>3,170.37</u>
Other Types of Expenses	
Board of Directors Retreat	
Retreat	2,134.09
Travel	556.64
Total Board of Directors Retreat	<u>2,690.73</u>
Program Activities	
Entertainment	1,005.29
Postage/Shipping	200.26
Total Program Activities	<u>1,205.55</u>
Advertising/Marketing Expenses	
Insurance - Liability, D and O	859.00
Contributions	500.00
Other Costs	1,005.44
Total Other Types of Expenses	<u>7,521.89</u>
Travel and Meetings	
Conf, Conv, Meeting-Nat'l	196.89
Meeting Travel-Reg'l	598.65
Total Travel and Meetings	<u>795.54</u>
Total Expense	<u>53,741.92</u>
Net Ordinary Income	<u>3,057.83</u>
Net Income	<u><u>3,057.83</u></u>
bank balance as of 8/31/18	155,893.30

LGHN Committee Chairs meeting (Membership, Program and Communications)

July 25, 2018

Attendees: Sam, Carlos, Maria, Claudia, Angelita

Absent: Sophia and Gabe

Staff: Karen and Irma

Program Committee

- Maria stressed the importance of our signature events the Bi-annual conference event but wants us to consider a off year regional conference or event.
- Wants to build the capacity of mentoring and be pro-active with more coaching through the Padrinos/Madrinas program.
 - Monthly calls
 - More coaches - Let's leverage the mid-career people – three levels Students – mid career – executives
 - Utilize mid-career people to help students – hey I got something to offer
- Would like to see us establishing more partnerships with ICMA coaching and webinar participation for our members.
- Would like to survey members to determine – what kind of programming should we be offering.
- Platicas/roundtable at every conference, regional meeting, etc.
- Look at discounts for online courses, what do members get/want beyond ICMA membership

Membership Committee

- What can we offer/market/benefit our members?
- Maybe discounts to university programs from our university partners
- Consider programming and networking
- Survey membership – what programs
- Analyze level of membership – who are we so we can determine the needs of membership.
- Get new members involved right of way so they see it as an opportunity to give back and help others in the profession (coaching, committees, etc.).
- Look at the job board on website – does it meet the needs of our members? What can we offer to students?
- Increase membership through the use of Chapters – new prospective
- Recognize new local government members at biennial conference/annual dinner/regional events, etc.
- Development of service
 - Look at the value we bring
 - Social media – we need to be more savvy at getting our information out there
 - Look at website to make it more interactive
 - Helpline or knowledge network like ICMA site
- Networking at national, regional meetings, local events hosted by board members
- Look at membership category for affiliates such as MMANC, MMASC, UMAN, UMAST, etc.

Communication Committee

Can do these things but need information from members to help produce content. Would like to see development of:

- Website needs to be more social media savvy
- Need online interactive knowledge network/forum (comparable to ICMA but on a smaller scale)

page (what would it take technically and financially?)

- Access LGHN through an app
- Phrase of the day – a new in Spanish word a day to help professionals in the business
- Would like to promote member's accomplishments and promotions – need stories and pictures.
- Would like schedule of events to start promoting – need in advance
- Would like more pictures
- Have opportunity to schedule posts on Face Book in advance
- Claudia will contact city of Sunland Park, NM highlighting this local government member will get one or two paragraphs and photos for story on website and other social media. Maybe adding a tagline to website if you have a story or photo to share upload to website.
 - Ask each committee to submit bios, pictures or local government members/chapters to kick off
- Get list of all local government members/chapters – recognize on a rotating basis
- Currently send email blast to all members on jobs, dinner, conference – frequent communications.
- Maria would like to get more visibility on website for padrinas and padrinos program
- Biannual newsletter – 1st of the year to recap past year and provide schedule of events; 3rd quarter to update membership; link back/drive members to LGHN website
- Create link to submit promotions, awards, etc. and to upload pictures (what would it take technically and financially?)
- Make directory more interactive (similar to ICMA membership page (what would it take technically and financially?)
- Scour the web for “LGHN” references | Google alerts for membership names or LGHN on posts

Moving forward

- All agreed this was a productive meeting and would like these 3 committees to get together on a regular basis (monthly on the 4th Wednesday 8:00 pacific, 9:00 mountain, 10:00 central, 11:00 eastern time zones)
- All three groups have the same goals and missions and working together would be good
- Karen will be following up with e-mail on what needs to be done to move forward.
- Angelita to send phrases to Claudia to translate for – word of the day
- Maybe recognition of chapter members at conference
- Need list of government member cities for possible recognition.
- Send results of previous member survey (3-4 years ago)
- Karen & Irma to divide responsibilities for working with committees to keep things moving forward

LGHN Committee Chairs meeting (Membership, Program and Communications)

Attendees: Carlos, Claudia, Angelita, Gabe, Sophia

Absent: Sam, Sophia and Gabe

Staff: Karen and Irma

Program Committee

- Create webinars
 - Redo August webinar in early November (Moving up the Ladder with Pat Martel and Jerry Greenwell, CPS Recruiting), record and make available on LGHN website
 - Look into using ICMA's platform – Carlos to get more information from Don Maruska
 - Consider creating webinars for ICMA – Carlos to get more information from Don Maruska
- Continue to develop and expand the Padrinos/Madrinas program.
- Prepare survey to members to determine what kind of programming should we be offering.
- Platicas/roundtable at every conference, regional meeting, etc.
- Look at discounts for online courses, what do members get/want beyond ICMA membership
- Record sessions at LGHN conference to post on website
 - Keynotes
 - Key sessions

Membership Committee

- Looking at what value we can offer to get new members interested
- Would like to see more training/professional development opportunities
 - Webinars
 - Coaching
 - Chat room/online interactive knowledge network
- Outreach to ICMA university chapters (free membership, etc.)
 - Carlos has drafted a letter to send to chapter presidents and liaisons
- Develop strategy to reach out to undergraduate students
 - Reactivate university partnerships committee for assistance in developing strategy
 - Talk to university representatives at ICMA conference to get input

Communication Committee

- Greater social media presence
 - What platforms should LGHN be using?
 - What do we have the capacity to support
 - Post articles of interest
 - Have members highlight their communities
- Website needs to be more social media savvy
- Website should have testimonials from members about what they get from being a LGHN member
- Look at technology and cost for online interactive knowledge network/forum
- Need more professional photos, include professional photographer in LGHN budget for events
 - Photographer has been included for Phoenix conference

Moving forward.

- Send previous member survey (3-4 years ago) to Sophia
- Committees to look at potential budget issues to be considered in LGHN 2019 budget



LGHN Schedule at 2018 ICMA Conference

Meeting with ICMA-RC Leadership (Executive Committee; ICMA board members)

Saturday, September 22, 3:00-4:00 p.m.

Location TBD

ICMA Leadership Reception and Dinner (Executive Committee)

Saturday, September 22, 6:30-10:00 p.m.

Spirit of Baltimore Cruise Ship

561 Light Street, Baltimore Inner Harbor

ICMA Equity Mixer

Sunday, September 23, 7:00-9:30/10:00 pm

Affiliate Equity Advancement Mixer presented by ICMA, ELGL, I-NAPA, LGHN, LWG, NACA, NFBPA, Civic Pride, and WLG. LGHN will have an information table and ICMA will provide staffing during the LGHN dinner.

LGHN Dinner

Sunday, September 23, 6:30-9:00 pm

Lord Baltimore Hotel

Speaker: Colorado State Senator Dominick Moreno

Project Implicit

Monday, September 24, 2:45-3:45 p.m.

Rolando Fernandez, LGHN President, will introduce the session.

Think Strategically about the Next Steps in Your Career: Aiming for the Top Position

Tuesday, September 25, 2:00-3:00 p.m.

Panelists include representatives from LGHN, NFBPA, I-NAPA, and NACA

Meeting with ICMA Leadership (Executive Committee; ICMA board members)

Tuesday, September 25, time and location TBD (afternoon)

LGHN/NFBPA Exhibit Booth

Booth 146

Sunday through Tuesday

Joint Meeting with Affiliates (Executive Committee)

TBD

Pat Martel is working on a joint meeting with LGHN, NFBPA, I-NAPA and NACA



LGHN Events at 2018 ICMA Conference

Project Implicit

Monday, September 24, 2:45-3:45 p.m.

Implicit Bias refers to the attitudes and feelings outside of conscious awareness and control that affect our conceptions, actions and decisions. This session co-sponsored by the Local Government Hispanic Network and the National Forum for Black Public Administrators, will examine how implicit bias affects our everyday decisions and teach you how to unlearn some of your implicit bias.

Rolando Fernandez, LGHN President, will introduce the session.

Think Strategically about the Next Steps in Your Career: Aiming for the Top Position

Tuesday, September 25, 2-3 p.m.

A panel of recently promoted managers will discuss their first year as top executives, how they knew they were ready for promotion and the surprises they encountered. In addition, a human resource professional and an executive search expert will review the skills and experiences authorities are seeing in their next leaders. This session is co-sponsored by the Local Government Hispanic Network and the National Forum for Black Public Administrators.

Panelists include representatives from LGHN, NFBPA, I-NAPA, and NACA

LGHN Dinner

Sunday, September 23, 6:30-9:00 pm

Lord Baltimore Hotel



Colorado State Senator Dominick Moreno will be the featured speaker at the Local Government Hispanic Network annual dinner at the ICMA conference in Baltimore. A native of Commerce City, Colorado, Senator Moreno earned a B.A. in American Government from Georgetown University. He served three years on the city council of Commerce City, was elected to the Colorado House of Representatives in 2012 and to the Colorado Senate in 2016. For more information about Senator

Moreno, go to <http://www.dominickmoreno.com>.

Register at: <https://lghn.org/events/lghn-dinner/>

LGHN/NFBPA Exhibit Booth

Booth 146



Completed LGHN Board Commitment Forms

Executive Committee

Rolando Fernandez, President	X
Ray Gonzales, President Elect	X
Carlos Baia, Vice President for Membership	X
Maria Hurtado, Vice President for Programs	X
Veronica Briseno, Past President	X

Directors-at-Large

Maria De Leon	X
Bob Harrison	X
Ramiro Inguanzo	X
Claudia Lujan	X
Paulina Martinez	X
Daro Mott	
Samantha Tavares	X
James Vega	
Patricia Martel	



2018-19 IHN Board of Directors/Executive Committee

<p>Rolando Fernandez, President/Executive Committee Term: expires 2020 Director City of Austin Office of Contract Management 105 W. Riverside Dr., Suite 205 Austin, TX 78740 Phone: 512-974-7749 Cell: 210-484-7743 rolando.fernandez@austintexas.gov</p>	<p>Veronica Briseño, Past President/Executive Committee Term: expires 2020 City of Austin Director Small Minority Business Resources Department P.O. Box 1088 Austin, TX 78767 Phone: 512-974-2156 Fax: 512-974-9163 Cell: 512-779-7929 veronica.briseno@austintexas.gov</p>
<p>Raymond Gonzales, President-Elect/Executive Committee Term expires: 2020 Adams County County Manager 4430 S. Adams County Pkwy. Brighton, CO 80601 Phone: 720.523.6829 Cell: 720-556-4086 rgonzales@adcogov.org grodriguez@adcogov.org</p>	<p>Samantha Tavares, Vice President for Programs/Executive Committee Term: expires 2019 City of Phoenix Operations Manager, Solid Waste Division Public Works Department 200 W Washington Street 6th Floor Phoenix, AZ 85003 Phone: 602-534-5143 samantha.tavares@phoenix.gov</p>
<p>Carlos, Baia, Vice President for Membership/Executive Committee/ICMA Board Liaison Term: expires 2020 Deputy City Manager, Development City of Concord Community Development 41 Green St., 2nd Floor Concord, NH 03301 Phone: 603-225-8595 Cell: cbaia@concordnh.gov</p>	<p>Maria Hurtado, ICMA Board Liaison Term: expires 2019 Assistant City Manager City of Hayward 777 B Street, 4th Floor Hayward CA 94541 Phone: 510.583-4306 Fax: 510.583-3601 Cell: 831- 247-7885 Maria.Hurtado@hayward-ca.gov</p>

Local Government Hispanic Network
Board of Directors Roster

IHN Board of Directors

<p>James Vega, Director at Large Term expires: 2019 City of Ojai Assistant to the City Manager 401 South Ventura Street Ojai, CA 93023 Phone: Cell: vega@ojaicity.org</p>	<p>Bob Harrison, Director at Large Term expires: 2020 City of Renton Chief Administrative Officer 1055 South Grady Way Renton, WA 98057 Phone: 425-430-6500 Cell: 513-305-3164 bharrison@rentonwa.gov robert9468@yahoo.com</p>
<p>Paulina Martinez, Director at Large Term expires: 2020 City of Evanston Assistant to the City Manager 2100 Ridge Avenue Evanston, IL 60201 Phone: 847-859-7833 Cell: 815-280-3806 pmartinez@cityofevanston.org</p>	<p>Maria De Leon, Director at Large Term: expires: 2019 City of Gilroy Director, Department of Recreation 7351 Rosanna Street Gilroy, CA 95020 Phone: 408-846-0460 Cell: Maria.DeLeon@ci.gilroy.ca.us</p>
<p>Daro Mott, Director at Large Term: expires 2019 City of Louisville Chief, Office of Performance Improvement and Innovation 517 Court Place Louisville, KY 40202 Phone: 502-574-4207 Daro.Mott@louisvilleky.gov</p>	<p>Claudia Luján, Director at Large Term: expires 2020 City of El Paso Human Resources Assistant Director 300 N. Campbell, 1st Floor El Paso, TX 79901 Phone: 915-212-1241 LujanCA@elpasotexas.gov</p>
<p>Ramiro J. Inguanzo, Director at Large Term: expires 2019 Bal Harbour Village Assistant Village Manager 655 96th St. Bal Harbour, FL 33154 Phone: 305-993-7312 ringuanzo@balharbour.org</p>	<p>Patricia Martel, Past ICMA Board Member Term: expires 2020 Retired 3220 Atherton Circle Napa, CA 94558 Phone: 650-255-0312 patriciamartel@comcast.net</p>

Local Government Hispanic Network
Board of Directors Roster

IHN Liaisons

<p>Mr. David Mora, ICMA Staff Liaison 25 San Marcos Court Salinas, CA 93901 Phone: 831-737-8133 Cell: drmora@comcast.net</p>	<p>Mr. Rod Alcazar, ICMA-RC Liaison Senior Client Services Manager ICMA-RC 777 N. Capitol Street NE, Suite 600 Washington, DC 20002-4290 202-682-6453 ralcazar@icmarc.org</p>
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IHN Staff and Office Information

<p>Karen Davis LGHN Executive Director Management Partners Senior Manager 2107 N. First Street Suite 470 San Jose, CA 95131 Fax: 408-453-6191 Cell: 408-221-8458 kdavis@managementpartners.com kdavis@lghn.org</p>	<p>Irma Hernandez LGHN Assistant Director Management Partners Special Advisor 3152 Red Hill Ave, Suite 210 Costa Mesa, CA 92626 Phone: 949-222-1082 Fax: 408-453-6191 ihernandez@managementpartners.com ihernandez@lghn.org</p>
<p>LGHN Main Office Local Government Hispanic Network 2107 N. First Street, Suite 470 San Jose, CA 95131 Phone: 408-392-0232 Fax: 408-453-6191</p>	<p>Ms. Jeri Beckstedt, LGHN Business Office Management Partners Administrative Services Manager 1730 Madison Road Cincinnati, OH 45206 Phone: 513-861-5400 Fax: 513-861-3480 jbeckstedt@ihnonline.org jbeckstedt@managementpartners.com</p>
<p>Also of Management Partners Ms. Paula Sitawi 513-861-5400 psitawi@managementpartners.com</p>	