

## **Susana Carbajal**

Director at Large

Susana Carbajal currently serves as Assistant City Manager for the City of Austin and oversees the City's Human Resources Department, Small & Minority Business Resources Department, Austin Resource Recovery Department, Watershed Protection Department, and Animal Services Office. Susana has served the City of Austin for over 14 years in strategic leadership roles. Previously as the City Manager's Chief of Staff, Susana guided City departments and offices to resolve issues and establish effective enterprise-wide management practices and operating plans for the City Manager's executive leadership team.

Prior to joining the City Manager's Office, Susana served on the executive leadership teams at Austin-Bergstrom International Airport (AUS) and the City's Economic Development Department. At AUS, Susana strategically managed the airport's business development, tenant management, legal and governmental affairs, public information office, and administrative teams. As Deputy Director of the Economic Development Department, Susana led the Small Business, Global Business Expansion, Redevelopment Services, and Finance and Administrative teams that support Austin's small business and entrepreneurial community, facilitate domestic and international expansion projects, advance industry development, invest in workforce development, and build complete communities.

Prior to working for the City of Austin, Susana served as Chief Counsel for the 2008 Democratic National Convention in Denver, Colorado, where she was responsible for all legal matters necessary for the planning and production of a national convention that nominated the presidential and vice-presidential candidates for election. Susana began her legal career as an attorney at the law firm of Husch Blackwell, LLP (formerly Brown McCarroll, LLP) in Austin, Texas where she practiced corporate bankruptcy law and focused on reorganizing small, medium, and large companies for an opportunity to have a "fresh start" and continue operations.

Susana's experience in government began by working for Texas Congressman Ruben Hinojosa in Washington, D.C. as a staff assistant. She later served at The White House for President Bill Clinton in the Office of Presidential Personnel.

Susana currently serves on the board of Leadership Austin and has served on other boards of various nonprofit organizations providing community services including leadership development, early childhood education, health care, and workforce development.

Susana graduated magna cum laude from American University in Washington, D.C., and The University of Texas School of Law.