

Matt Rivera  
Director at Large

**Matt Rivera** serves as the *Director of Community Safety and Well-Being* for Adams County Colorado. Strongly committed to equity and inclusivity, he focuses on community, people, and connection when helping organizations realize lasting, systemic transformation. Possessing nearly 15 years of ongoing experience in local government across multiple jurisdictions, he has delivered public sector victories in a number of areas: elections administration, public safety, human resources, social justice, DEI, and leadership. Matt has also compiled more than five years teaching in higher education, working as Professional Faculty for both the University of New Mexico Anderson School of Management and Metropolitan State University in Denver, CO - leading undergraduate and graduate-level courses in Human Resource Management and Organizational Development. Matt possesses an MBA in Human Resource Management along with a B.A. in Economics. He is currently dual certified, carrying the designations of Senior Human Resource Professional (Human Resource Certification Institute) and Senior Certified Professional (Society for Human Resource Management). He completed the Latino Leadership Institute at the University of Denver in 2018. He is a certified trainer and facilitator of personality and strength assessments, including Everything DISC and CoreStrengths. Matt is an avid philanthropist and for the past 10 years has been the Co-founder and Principal Fund Advisor for Team Tío – a non-profit fund that helps underprivileged children gain access to sports by removing financial barriers.