

**José R. Madrigal**

Director at Large

José R. Madrigal is the City Manager for Durango, Colorado. With over two decades of experience, José has demonstrated exceptional leadership and a steadfast commitment to driving positive change and delivering tangible results for the communities he has served. Under José's guidance, Durango has experienced significant advancements across various key areas, including workforce housing development, employee engagement, organizational development, financial management, strategic planning, and public service delivery. His strategic vision and proactive approach have fostered a thriving and inclusive organization.

José's career spans several pivotal roles in municipal governance, including interim, deputy, and assistant city manager positions in cities across Texas, such as McKinney, Irving, and Cedar Park. These diverse experiences have equipped him with a comprehensive understanding of the complexities of local government administration, earning him a reputation as a trusted leader in the field.

José's academic background includes a Master of Public Administration and a Bachelor of Arts in Political Science from Texas Tech University in Lubbock, Texas. Committed to lifelong learning and professional growth, he has completed prestigious programs such as the Senior Executive Institute Program from the University of Virginia – Weldon Cooper Center for Public Service and the Public Executive Institute from the University of Texas at Austin – LBJ School of Public Affairs.

José remains actively engaged in professional organizations, including the International City/County Management Association and the Colorado City County Management Association. He has also served as a Malcolm Baldrige National Quality Award Examiner. He holds a Lean Six Sigma Black Belt certification, underscoring his dedication to fostering continuous improvement and organizational excellence.